

Chair
Elliot Weinstein, M.D.

Vice Chair
Diana Alexander

Executive Director
Karen E. Scott



Commissioners

Ted Alejandre
Supervisor Joe Baca, Jr.
Dr. Gwen Dowdy-Rodgers
Joshua Dugas
Gary Ovitt

Agenda: Children and Families Commission 12-2023

735 East Carnegie Drive, Suite 150, San Bernardino, California 92408

Meeting date, time, location December 6, 2023
3:30 p.m.
Workforce Development Department
290 N. "D" Street, Suite 600, San Bernardino, CA 92401

Pledge of Allegiance Chair or designee will lead the Pledge of Allegiance.

Special Presentations *Inland Empire Father Involvement Coalition. Strengthening and supporting our fathers, strengthens our communities!*
Presenter: Juan Solis, Father Engagement Coordinator, Children’s Network

Conflict of Interest Disclosure Commission members shall review agenda item contractors, subcontractors, and agents, which may require member abstentions due to conflict of interest and financial interests.

A Commission member with conflicts of interests shall state their conflict under the appropriate item. A Commission member may not participate in or influence the decision on a contract for which their abstention has been recorded.

Report Executive Director’s Report by Karen E. Scott

Consent Item The following consent items are expected to be routine and non-controversial and will be acted upon by the Commission at one time unless any Commissioner directs that an item be removed from the Consent Agenda for discussion.

Item No.	CONSENT
1	Approve Minutes from October 25, 2023 Commission Meeting
2	Amendment A2 to Contract IC047 with Eide Bailly, LLP to increase contract by \$21,123 for a cumulative total not to exceed \$238,867 for 2021-2026 for additional costs for the extended time needed to complete the 2022- 2023 audit as well as consultation to prepare for the remaining contract period. (Presenter: Debora Dickerson-Sims, Chief Financial Officer, 252-4269)

The agenda and supporting documents are available for review during regular business hours at First 5 San Bernardino, 735 East Carnegie Drive, Suite 150, San Bernardino, California 92408.

Interpreters for hearing impaired and Spanish speaking individuals will be made available with forty-eight hour’s notice. Please call Commission staff (909) 386-7706 to request the service. This location is handicapped accessible.



**CHILDREN AND FAMILIES COMMISSION
for San Bernardino County
AGENDA: December 6, 2023**

Subject: Information Relative to Possible Conflict of Interest

Instructions: Contractors, subcontractors, principals and agents are listed below for each applicable agenda item. Commissioners are asked to review the items for possible conflicts of interest and to notify the Commission secretary prior to the Commission meeting of conflicts concerning items on the meeting’s agenda. This procedure does not relieve the Commissioner of his or her obligations under the Political Reform Act.

Background: The Political Reform Act of 1974 (Government Code section 87100 et. Seq.) prohibits public officials from making, participating in making or in any way attempting to use their official position to influence a governmental decision in which they have reason to know they have a “financial interest.” Additionally, Government Code section 1090 et seq. prohibits public officers and employees from being financially interested in any contract made by them in their official capacity or by the board of which they are members. A limited exception is allowed for County Children’s and Families Commissions. (See Government Code section 1091.3)

Item No.	Contractor	Principals & Agents	Subcontractors; Principals & Agents	Commissioner Abstentions
1	N/A	N/A	N/A	N/A
2	Eide Bailly, LLP	Roger Alfaro Partner	N/A	N/A
3	N/A	N/A	N/A	N/A
4	N/A	N/A	N/A	N/A
5	N/A	N/A	N/A	N/A
6	N/A	N/A	N/A	N/A
7	N/A	N/A	N/A	N/A



Minutes: Children and Families Commission Meeting

Date, time, location

October 25, 2023
3:29 p.m.
First 5 San Bernardino Commission Conference Center

Pledge of Allegiance

Pledge of Allegiance by Chair Weinstein

Conflict of Interest Disclosure

Commission members shall review agenda item contractors, subcontractors, and agents, which may require member abstentions due to conflict of interest and financial interests.

A Commission member with conflicts of interests shall state their conflict under the appropriate item. A Commission member may not participate in or influence the decision on a contract for which their abstention has been recorded.

Special Presentation

Mary's Haven presented by Dan Flores, Executive Director for Mary's Mercy Center and Assistant Theldor Wilkins of Mary's Haven.

Ms. Wilkins invited Commissioners to take a tour of facility.

Attendees

Commissioners

- Supervisor Baca, Jr.
- Dr. Gwen Dowdy-Rodgers
- Joshua Dugas
- Elliot Weinstein, M.D.

Absent

- Commissioner Alejandre
- Commissioner Alexander
- Commissioner Ovitt

Staff

- Kimberly VandenBosch, Communications Officer
-

Changes to the agenda

None

**Advisory
 Committee
 Report**

Dr. Gwen Dowdy-Rodgers, Advisory Committee Chair reported the following:

The Advisory members met on October 12 where we welcomed our newest committee member and heard two special presentations. First, we heard from Michelle Parker, Safe Kids coordinator from Loma Linda Children’s Hospital who gave an insightful presentation about the need for funding for car seats for children with special needs. Next, we heard from three Family Support agencies: The Mom & Dad Project, Building a Generation and Moses House Ministries about their respective programs and community needs. Both presentations brought awareness to the Advisory Committee about future considerations for First 5 staff and the Commission.

**Executive
 Director’s
 Report**

Annual Audit 2022-2023

First 5 San Bernardino requested an extension from the State for the Annual Audit and Annual Report due to a delay in receipt of pension information from San Bernardino County Employees’ Retirement Association (SBCERA GASB 68 Actuarial Valuation Report ending June 30, 2023) to complete the audit. Because of the delay, Traci Homan will get in touch with everyone to let them know if we will be holding a meeting in November.

Budget Status Quarterly Report – 4th Quarter FY 2022-2023

Our approved budget for FY 2022-2023 was in the amount of \$25,507,265. As of June 30, 2023, we have expended 79.55% of that budget which equals \$20,291,660.

Total dollars expended per budget category are:

- Program and Evaluation - \$1,311,406 which is 97.24%
- Community Engagement - \$903,386 which is 56.75%
- QRIS - \$2,554,347 which is 93.4% expended
- SPA (Contract) investments - \$13,011,051 gets us to 76.91% expended (typically at 80% so this is a little less this year)
- Operations:
 - Salaries/Benefits is \$1,816,501 which is 85.9% of budget
 - Services/Supplies is at \$694,969 which is 88% of budget

Year-end Administrative Costs expended to actuals at 12.38%, well below our 15% cap per our established policy.

Ms. Scott introduced and welcomed two new staff members: Liliana Carlos, Office Assistant III and Ilena Conley, Accountant II. Glad to have them on board.

Item No.	CONSENT
1	Approve Minutes from September 13, 2023 Commission Meeting. Motion by Commissioner Baca, Jr. and seconded by Commissioner Dowdy-Rodgers to approve the Consent Items. Without further comment or objection, motion carried by unanimous vote.

2	Approve Commission Meeting Schedule for 2024. (Presenter: Traci L. Homan, Executive Assistant, 252-4252)
3	Approve Amendment A2 to Lease Agreement No. IC024 with 521 East 11th St., LLC, and 1250 Fairfax, LLC, for \$2,210,963 for 2023-28 for the lease of existing office space at Three Carnegie Plaza resulting in a cumulative total of \$5,545,705 to exercise the first option to extend the existing lease term for five (5) years from November 1, 2023 to October 31, 2028. (Presenter: Debora Dickerson-Sims, Chief Financial Officer, 252-4269)

Item No.	INFORMATION
4	Receive information on First 5 San Bernardino’s public awareness campaign promoting child safety. (Presenter: Kimberly VandenBosch, Communications Officer, 252-4283)
5	Receive information on approval of employment contracts entered into by San Bernardino County upon request of the Children and Families Commission for San Bernardino County with the following individuals: <ul style="list-style-type: none"> a. Liliana Carlos, Office Assistant III b. Ileana Conley as an Accountant II (Presenter: Karen E. Scott, Executive Director, 252-4252)

Public Comment None

Commissioner Roundtable Commissioners commended Dan Flores and Theldor Wilkins for their excellent presentation on Mary's Haven and the amazing work they do, and they also complimented Kimberly VandenBosch for providing an update on the First 5 San Bernardino child safety campaigns. Commissioner Dowdy-Rodgers recommended that Mary's Haven collaborate with the Department of Behavioral Health and communicate with faith-based organizations, since these groups have subcommittees that can serve as valuable resources, particularly with regard to autism. Commissioner Dugas said there are a lot of Public Health programs that can offer services and would like to partner with Mary’s Haven. Commissioner Weinstein expressed his gratitude for Mary’s Haven teaching skills necessary to children entering school.

Commissioner Baca, Jr., extended an invitation to all individuals to attend the “*Fly a Kite with Supervisor Baca, Jr.*,” on February 2, 2024.

The next Commission meeting will be held on December 6, at 735 E. Carneige Drive, Suite 150, San Bernardino.

Adjourned The meeting adjourned at 4:28 p.m.

Next Meeting **Wednesday, December 6, 2023**
3:30 p.m.

Attest

Elliot Weinstein, M.D., Chair

Traci L. Homan, Commission Clerk



**AGENDA ITEM 2
December 6, 2023**

Subject	Amend Contract IC047 with Eide Bailly, LLP for Auditing and Accounting Services.
Recommendations	Amendment A2 to Contract IC047 with Eide Bailly, LLP to increase contract by \$21,123 for a cumulative total not to exceed \$238,867 for 2021-2026 for additional costs for the extended time needed to complete the 2022-2023 audit as well as consultation to prepare for the remaining contract period. (Presenter: Debora Dickerson-Sims, Chief Financial Officer, 252-4269)
Financial Impact	\$21,123 for 2024-2026.
Background Information	<p>On July 7, 2021, the Commission approved contract IC047 with Eide Bailly, LLP for \$168,410 to provide accounting services to First 5 San Bernardino (F5SB) to draft the annual financial statements, conduct an annual audit, and render an opinion of the Commission's financial statements to meet the requirements of <i>Generally Accepted Government Auditing Standards</i>.</p> <p>On December 6, 2022 an amendment was approved to increase the contract amount. Eide Bailly determined that a single audit was required due to the level of federal dollars received by F5SB. In addition, due to staffing shortage and the implementation of the new pronouncement to the lease for the First 5 office, additional time was needed by Eide Bailly staff.</p> <p>On November 25, 2023 F5SB requested and was granted an extension from California State Controller and First 5 California to submit the audit and annual report by December 7, 2023. Additional time was needed to reconcile the trial balance in order to complete the audit. In addition, the SBCERA GASB 68 Actuarial Valuation Report was not available to verify the pension information until the end of October.</p> <p>Pending Commission approval, IC047 will be amended to cover the audit cost increase due to the additional time needed to complete the 2022-2023 audit and the requirement of conducting a single audit. The increase also includes additional dollars for the Eide Bailly's accounting team to help the F5SB staff reconcile prior to audit for the remaining years (2024-2026) of the contract.</p>
Review	Dawn Martin, Commission Counsel

Report on Action as taken
Action:
Moved: _____ Second: _____
In Favor:
Opposed:
Abstained:
Comments: _____
Witnessed:

**CHILDREN
AND FAMILIES
COMMISSION
FOR
SAN BERNARDINO COUNTY
STANDARD CONTRACT**

<i>FOR COMMISSION USE ONLY</i>						
<input type="checkbox"/> New <input checked="" type="checkbox"/> Change <input type="checkbox"/> Cancel	Vendor Code 10004645	SC	Dept. 903	A Contract Number IC047 A2		
Organization Children and Families Commission			Contractor's License No.			
Commission Representative Cindy Faulkner, Assistant Director		Telephone 909-386-7706		Total Contract Amount \$238,867		
Contract Type <input type="checkbox"/> Revenue <input checked="" type="checkbox"/> Encumbered <input type="checkbox"/> Unencumbered <input type="checkbox"/> Other:						
If not encumbered or revenue contract type, provide reason: _____						
Commodity Code 95200	Contract Start Date November 15, 2022	Contract End Date June 30, 2026	Original Amount \$217,744	Amendment Amount \$21,123		
Cost Center 9033009900		GL Account 52002405	Internal Order No.	Amount \$9,000		
Cost Center		GL Account	Internal Order No.	Amount		
Cost Center		GL Account	Internal Order No.	Amount		
Abbreviated Use Annual Audit & Report Financial Services		Estimated Payment Total by Fiscal Year				
	FY	Amount	I/D	FY	Amount	I/D
	23-24	\$9,000	I			
	24-25	\$6,000	I			
	25-26	\$6,123	I			

THIS CONTRACT is entered into in the State of California by and between the Children and Families Commission for San Bernardino County, hereinafter called the Commission, and

Legal Name (hereinafter called the Contractor)

Eide Bailly, LLP

Department/Division

Address

10681 Foothill Blvd., Ste. 300

Rancho Cucamonga, CA 91730

Phone

(909) 4666-4410

Federal ID No.

45-0250958

Program Address (if different from legal address):

IT IS HEREBY AGREED AS FOLLOWS:

AMENDMENT NO. 2

1. Paragraph 1. Section IV, COMPENSATION, is amended to read as follows:

1. Compensation

The maximum amount of reimbursement under this Contract shall not exceed \$ 238,867 for the duration of the Contract term subject to the availability of California Children and Families Trust Fund monies. The consideration to be paid to Contractor, as provided herein, shall be in full payment for all Contractor's services and expenses incurred in the performance hereof. These funds are divided as follows:

Auditor-Controller/Treasurer Tax Collector Use Only

<input type="checkbox"/> Contract Database	<input type="checkbox"/> FAS
Input Date	Keyed By

Fiscal Year 2021-22	\$ <u>32,360</u>	July 1, 2021 through June 30, 2022
Fiscal Year 2022-23	\$ <u>50,660</u>	November 15, 2022 through June 30, 2023
Fiscal Year 2023-24	\$ <u>53,023</u>	July 1, 2023 through June 30, 2024
Fiscal Year 2024-25	\$ <u>50,900</u>	July 1, 2024 through June 30, 2025
Fiscal Year 2025-26	\$ <u>51,924</u>	July 1, 2025 through June 30, 2026

_____ Initial Here

2. Paragraph A, No. 27, IV, GENERAL AGREEMENT TERMS, is added to read as follows:

27. Campaign Contribution Disclosure (SB 1439)

Contractor has disclosed to the Commission using Attachment C - Campaign Contribution Disclosure Senate Bill 1439, whether it has made any campaign contributions of more than \$250 to any member of the Commission within the earlier of: (1) the date of the submission of Contractor’s proposal to the Commission, or (2) 12 months before the date this Contract was approved by the Commission. Contractor acknowledges that under Government Code section 84308, Contractor is prohibited from making campaign contributions of more than \$250 to any member of the Commission for 12 months after the Commission’s consideration of the Contract.

In the event of a proposed amendment to this Contract, the Contractor will provide the Commission a written statement disclosing any campaign contribution(s) of more than \$250 to any member of the Commission within the preceding 12 months of the date of the proposed amendment.

Campaign contributions include those made by any agent/person/entity on behalf of the Contractor or by a parent, subsidiary or otherwise related business entity of Contractor.

3. Attachment C Campaign Contribution Disclosure (SB 1439) is added hereto.

4. Conclusion

This contract may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Contract. The parties shall be entitled to sign and transmit an electronic signature of this Contract (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Contract upon request.

_____ Initial Here

ATTACHMENTS

Attachment B – Amended Budget for FY 24-26

Attachment C-Campaign Contribution Disclosure (SB 1439)

All other terms and conditions of this contract remain in full force and effect.

CHILDREN & FAMILIES COMMISSION FOR
SAN BERNARDINO COUNTY

EIDE BAILLY, LLP
Legal Entity

► _____
Authorized Signature

► _____
Authorized Signature

Elliot Weinstein M.D.

Roger Alfaro

Printed Name _____

Commission Chair
Title _____

Dated _____

Printed Name _____

Partner
Title _____

Dated _____

Official Stamp

Reviewed for Processing

▶ _____

Cindy Faulkner
Assistant Director

Date

Approved as to Legal Form

▶ _____

Dawn Martin
Commission Counsel

Date

Presented to Commission for
Signature

▶ _____

Karen E. Scott
Executive Director

Date

ATTACHMENT C

Campaign Contribution Disclosure (SB 1439)

DEFINITIONS

Actively supporting the matter: (a) Communicate directly with a member of the Commission for the purpose of influencing the decision on the matter; or (b) testifies or makes an oral statement before the Commission in a proceeding on the matter for the purpose of influencing the Commission's decision on the matter; or (c) communicates with Commission employees, for the purpose of influencing the Commission's decision on the matter; or (d) when the person/company's agent lobbies in person, testifies in person or otherwise communicates with the Commission for purposes of influencing the Commission's decision in a matter.

Agent: A third-party individual or firm who, for compensation, is representing a party or a participant in the matter submitted to the Commission. If an agent is an employee or member of a third-party law, architectural, engineering or consulting firm, or a similar entity, both the entity and the individual are considered agents.

Otherwise related entity: An otherwise related entity is any for-profit organization/company which does not have a parent-subsidary relationship but meets one of the following criteria:

- (1) One business entity has a controlling ownership interest in the other business entity;
- (2) there is shared management and control between the entities; or
- (3) a controlling owner (50% or greater interest as a shareholder or as a general partner) in one entity also is a controlling owner in the other entity.

For purposes of (2), "shared management and control" can be found when the same person or substantially the same persons own and manage the two entities; there are common or commingled funds or assets; the business entities share the use of the same offices or employees, or otherwise share activities, resources or personnel on a regular basis; or there is otherwise a regular and close working relationship between the entities.

Parent-Subsidiary Relationship: A parent-subsidiary relationship exists when one corporation has more than 50 percent of the voting power of another corporation.

Contractors must respond to the questions on the following page. If a question does not apply respond N/A or Not Applicable.

1. Name of Contractor: _____

2. Is the entity listed in Question No.1 a nonprofit organization under Internal Revenue Code section 501(c)(3)?
 Yes If yes, skip Question Nos. 3-4 and go to Question No. 5
 No

3. Name of Principal (i.e., CEO/President) of entity listed in Question No. 1, if the individual actively supports the matter and has a financial interest in the decision: _____

4. If the entity identified in Question No.1 is a corporation held by 35 or less shareholders, and not publicly traded (“closed corporation”), identify the major shareholder(s): _____

5. Name of any parent, subsidiary, or otherwise related entity for the entity listed in Question No. 1 (see definitions above):

Company Name	Relationship

6. Name of agent(s) of Contractor:

Company Name	Agent(s)	Date Agent Retained (if less than 12 months prior)

7. Name of Subcontractor(s) (including Principal and Agent(s)) that will be providing services/work under the awarded contract if the subcontractor (1) actively supports the matter and (2) has a financial interest in the decision and (3) will be possibly identified in the contract with the Commission.

Company Name	Subcontractor(s):	Principal and//or Agent(s):

8. Name of any known individuals/companies who are not listed in Questions 1-7, but who may (1) actively support or oppose the matter submitted to the Commission and (2) have a financial interest in the outcome of the decision:

Company Name	Individual(s) Name

9. Was a campaign contribution, of more than \$250, made to any member of the Commission on or after January 1, 2023, by any of the individuals or entities listed in Question Nos. 1-8?

No If **no**, please skip Question No. 10.

Yes If **yes**, please continue to complete this form.

10. Name of Commission member: _____

Name of Contributor: _____

Date(s) of Contribution(s): _____

Amount(s): _____

Please add an additional sheet(s) to identify additional Commission members to whom anyone listed made campaign contributions.

By signing the Contract, Contractor certifies that the statements made herein are true and correct. Contractor understands that the individuals and entities listed in Question Nos. 1-8 are prohibited from making campaign contributions of more than \$250 to any member of the Commission while award of this Contract is being considered and for 12 months after a final decision by the Commission.



**AGENDA ITEM 3
December 6, 2023**

Subject	Annual Audit for 2022-2023
Recommendations	<ol style="list-style-type: none"> 1. Conduct Public Hearing for the Children and Families Commission for San Bernardino County Annual Audit for 2022-2023. 2. Adopt the Children and Families Commission for San Bernardino County's Annual Audit for 2022-2023. (Presenter: Peiyong Yang, Section Manager Fiscal, 252-4278)
Financial Impact	None
Background Information	<p>The California Children and Families Act of 1998 ("Act") was passed as Proposition 10 by California voters in November 1998 and enacted by the State Legislature through California Health and Safety Code Sections 130100-130155 and Revenue and Taxation Code Section 30131.</p> <p>Section 130150 of the Act requires every County Commission, on or before October 15th of each year, to "conduct an audit of, and issue a written report on the implementation and performance of, its functions during the preceding fiscal year." Section 130140 (a) (G) additionally requires the County Commission to "conduct at least one public hearing prior to adopting any annual audit ...". Section 130150 further requires that on or before November 1st of each year, each County Commission submit its audit to the state commission for inclusion in the state commission's consolidated report.</p> <p>Eide Bailly, LLP conducted an audit of the First 5 San Bernardino Commission encapsulating all fiscal activity of the Commission for 2022-2023 and developed an audit report as required by Section 130150.</p> <p>Audit findings, if applicable, will include auditor's recommendation and First 5 staff's response to the findings.</p>
Review	Dawn Martin, Commission Counsel

Report on Action as taken	
Action:	
Moved: _____	Second: _____
In Favor:	
Opposed:	
Abstained:	
Comments: _____	
Witnessed:	

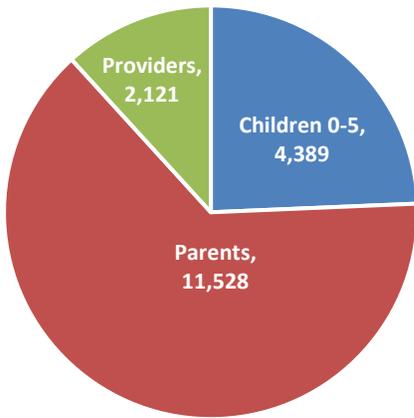


**AGENDA ITEM 4
December 6, 2023**

Subject	Annual Report for 2022-2023
Recommendations	<ol style="list-style-type: none"> 1. Conduct Public Hearing of the Children and Families Commission for San Bernardino County’s Annual Report for 2022-2023. 2. Adopt the Children and Families Commission for San Bernardino County’s Annual Report for 2022-2023. (Presenter: Scott McGrath, Deputy Director, 252-4259)
Financial Impact	None
Background Information	<p>The California Children and Families Act of 1998 (“Act”) was passed as Proposition 10 by California voters in November 1998 and enacted by the State Legislature through California Health and Safety Code Sections 130100-130155 and Revenue and Taxation Code Section 30131.</p> <p>Section 130150 of the Act requires every County Commission, on or before October 15th of each year, to issue a written report on the implementation and performance of their respective functions during the preceding fiscal year. Section 130140 (a) (G) additionally requires the County Commission to “conduct at least one public hearing prior to adopting any . . . report”. Section 130150 further requires that on or before November 1st of each year, each County Commission submit its report to the state commission for inclusion in the state commission’s consolidated report.</p> <p>The 2022-2023 Annual Report has been compiled and includes the number of children and families served, priorities, activities, program highlights, and overall accomplishments. The report also includes program and fiscal information and analysis of services delivered based on the State’s Results Areas – Improved Family Functioning, Improved Child Development, Improved Child Health, and Improved Systems of Care.</p>
Review	Dawn Martin, Commission Counsel

Report on Action as taken	
Action:	
Moved: _____	Second: _____
In Favor:	
Opposed:	
Abstained:	
Comments: _____	
Witnessed:	

Improved Child Health



Ethnicity/Race breakdown for Children: Hispanic 43%; Other 36%; Black/African American 10%; White 9%; Asian 2%; American Indian/Alaska Native 0% (5n)

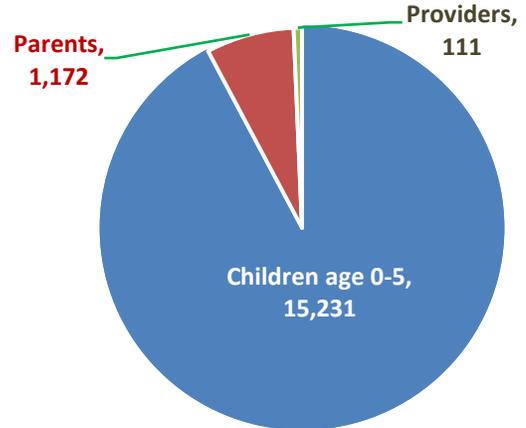
Of the known Ethnicity/Race breakdown for Parents: Hispanic 59%; Other 15%; Black/African American 13%; White 11%; Asian 2%.

Unknown parent counts reflect F5 community engagement with promotional/health/resource items distributed to approximate parent attendances of the community events.

Of the known Ethnicity/Race breakdown for Providers: White 58%; Hispanic 17%; Black/African American 15%; Pacific Islander 4%; Asian 3%; Other 1%; American Indian/Alaska Native 0% (2n)

Unknown provider counts reflect unmarked by providers in the Inland Empire Breastfeeding Coalition (IEBfC) contract.

Improved Family Functioning

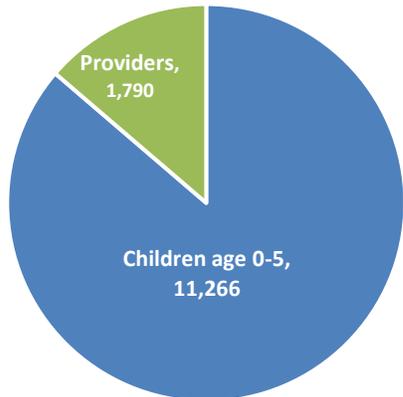


Of the known Ethnicity/Race breakdown for Children: Hispanic 60%; White 20%; Multi-Racial 10%; Black/African American 7%; Asian 1%; American Indian/Alaska Native 1%; Other 1%

Of the known Ethnicity/Race breakdown for Parents: Hispanic 68%; White 15%; Black/African American 10%; Multi-Racial 3%; Asian 1%; American Indian or Alaska Native 1%; Native Hawaiian/ Pacific Islander 1%; Other 1%

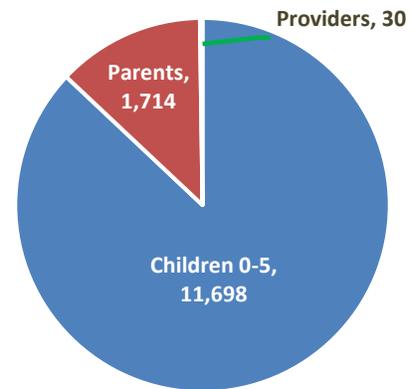
Unknown counts reflect contracts unable to collect an aggregated count of the population served (1,000 BBK and Reach Out and Read IE)

Improved Child Development



Of the known Ethnicity/Race breakdown for Children: Hispanic 68%; White 14%; Black/African American 13%; Asian 3%; American Indian/Alaska Native 1%; Pacific Islander 1%. Unknown children's ethnicity/race counts reflect 19% of the total.

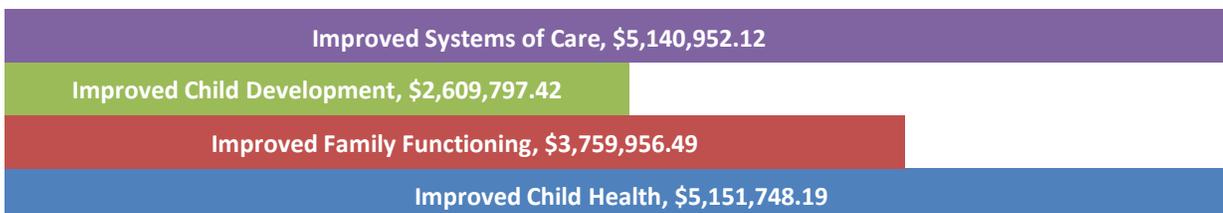
Improved Systems of Care



Ethnicity/Race breakdown for Children: Hispanic 43%; Black/African American 25%; White 22%; Multi-Racial 4%; Asian 2%; American Indian/Alaska Native 2%; Unknown 1%; Other 1%; Pacific Islander 0% (10n)

Ethnicity/Race breakdown for Parents: Hispanic 50%; Multi-Racial 20%; White 14%; Asian 5%; Black/African American 5%; Other 2%; Unknown 2%; Alaska Native/American Indian 0% 9 (5n); Pacific Islander 0% (3n).

FY2022-2023 Total Direct Service Spending: \$16,662,454.22





2022-2023 Annual Report Highlights

Fiscal Year 2022-2023, the year post-COVID, yielded many notable accomplishments for the First 5 San Bernardino Commission and positive outcomes for our youngest residents and their families in San Bernardino County. One of the accomplishments reflects the collaborative work and partnership with the San Bernardino County (SBC) Department of Public Health's local oral health program, Smile SBC. "Little Teeth, Big Responsibility," a bilingual (English/Spanish) comprehensive oral health campaign launched during National Children's Dental Health Month in February and combined a variety of elements, including campaign images and messaging, paid advertising, social media posts, eNewsletter article, a video, partner toolkit and earned media efforts all centered on communicating the importance of oral health in the 0-5 population.

The campaign delivered 24 million impressions overall, including over 2 million digital impressions with 5,394 conversions and a .25% CTR (click-through rate), which is 3x the industry average. Highlights included 2,294 Snapchat ad swipes at a rate of .16% (2x industry standard) and targeted digital banner ads that delivered an overall CTR of .38% (4x industry average). Outdoor advertising resulted in over 15 million impressions on digital freeway boards, bus shelters, and targeted retail and community screens across San Bernardino County. Radio spots (:15 and :30), endorsements, and live reads ran on five stations. Earned media coverage reached an estimated viewership of 412,000 from three key placements on two LA television news channels (KABC-LA and KNBC-LA) in addition to four newspaper stories, six digital media/websites, and social media sharing.

First 5 San Bernardino saw an increase of social media followers by 3.75%, with an engagement rate of 18%. Traffic to SmileSBC.org's "Find a Dentist" webpage, which connects the public to nearby dentists for care appointments, received a noticeable uptick, representing 3,000 new users to the website, directly resulting from the campaign's impact. Lastly, the campaign received a 2023 National Association of Counties (NACo) Award in the health category.

Other highlights for FY22-23:

- One of the prominent Child Health focus areas on the prenatal and maternal health program is the Neighborly, Adaptable, Equitable Care for Black Obstetric Patients with Respect (NAEBOR), which served 28 black pregnant mothers with over 11 prenatal visits and 7 healthy babies delivered.
- In the Quality Early Learning focus area, the Quality Start San Bernardino (QSSB) system involving multiple stakeholders, the County Preschool Department, the County Superintendent of Schools, Cal State University of San Bernardino, and the Child Care Resource Center collaborating made an impact in serving 11,266 children and strengthen 1,790 early child education providers in workforce and professional development.
- Improved Family Functioning/Support area, promoting family literacy through pediatrician's offices with Reach Out and Reach and SBC Libraries system, reached over 14,268 children and families. In addition, promoting parent-child relationships for parents in the incarcerated setting through the Parent and Child Connection program reached 242 parents record book readings to 356 children.
- The system building and network of care efforts in FY22-23 resulted in roughly more than 2,500 training/collaborative meetings and engaged more than 500 partner entities.



**AGENDA ITEM 5
December 6, 2023**

Subject	Family Supports Initiative Request for Proposal 23-01.
Recommendation	Approve the release of the Family Supports Initiative Request for Proposal 23-01 to solicit proposals in response to the goals and objectives within the Family Supports Strategic Priority Area of the Strategic Plan. Allocated funds for successful proposals in an amount not to exceed \$4 million per year for a total of \$12 million for a three-year contract term of July 1, 2024, through June 30, 2027. (Presenter: Ronnie Robinson, Section Manager, 252-4254)
Financial Impact	\$12 million for 2024-2027.
Background Information	<p>First 5 San Bernardino (F5SB) staff recommends investing in a Family Supports Initiative (FSI) in alignment with the 2023-2028 Strategic Plan. This investment also aligns with First 5 San Bernardino’s Mission, North Star, and Guiding Principles.</p> <p>The Family Supports Strategic Priority Area’s (SPA) goal is “Families are strengthened through resources and opportunities that support them in nurturing, caring and providing for their children’s well-being, and represent the desired conditions for all children and families in San Bernardino County.”</p> <p>The purpose of this initiative is to assist families and communities in being engaged, supported, and strengthened through culturally effective resources and opportunities that assist them in nurturing, caring, and providing for their children’s success and well-being. The goal is to support and strengthen the family supports system so there is efficient access and navigation of services for families to ultimately improve outcomes for young children.</p> <p>With FSI, F5SB’s investment will focus on the 2023-2028 Strategic Plan’s Family Supports SPA’s objectives.</p> <ul style="list-style-type: none">• Families are connected to services that support children’s development and parent/caregiver resiliency.• Families are connected to resources that support their caregiving skills and social/family engagement.• Families and providers are aware of and know how to access existing county resources and supports.• First 5 San Bernardino partners with agencies throughout the county to promote prevention and early identification of child abuse and neglect. <p>With data collected and analyzed, FSI will promote improved parenting and family self-sufficiency outcomes for parents with children 0-5 from a system’s approach. In the area of Family Supports, F5SB’s past investments have demonstrated that the greatest positive gains for families were attained from family support centers and providers.</p> <p>Successful proposals will be awarded a contract to provide FSI services, for a total amount not to exceed \$ 4,000,000 per year for fiscal years 2024-2027.</p>

Pending Commission approval, this RFP will be released on December 7, 2023 for all interested organizations. This item supports the following F5SB Strategic Plan Priority Area:

- **Family Supports:**

- Families are connected to services that support children’s development and parent/caregiver resiliency.
- Families and providers are aware of and know how to access existing county resources and supports.
- First 5 San Bernardino partners with agencies throughout the county to promote prevention and early identification of child abuse and neglect.

Review

Dawn Martin, Commission Counsel

Report on Action as taken
Action:
Moved: _____ Second: _____
In Favor:
Opposed:
Abstained:
Comments: _____
Witnessed:



Request for Proposal
for the
Family Supports Initiative
RFP 23-01

First 5 San Bernardino
735 E. Carnegie Drive, Suite 150
San Bernardino, CA 92408
(909) 386-7706

<https://first5sanbernardino.org>

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- A – Proposal Submission Checklist
- B – Program Budget and Budget Narrative – submitted by Proposer
- C – Proposal Narrative
- D – Statements of Certification
- E – Reportable Conditions
- F – Exceptions and Disclosures
- G – Local Preference Policy Form
- H – Proposers Financial Capacity
- I – Subcontractor Information
- J – Contract History
- Exhibit A – Funding Requirements

I. PROCUREMENT TIMELINE

Release of RFP	<i>Thursday, December 7, 2023</i>
Deadline to Register for Mandatory Proposal Conference	Friday, December 15, 2023, 12:00 P.M
Mandatory Proposal Conference	<i>Monday, December 18, 2023 4:00 P.M., PST</i>
Deadline for Submission of Questions	<i>Wednesday, December 20, 2023 4:00 P.M., PST</i>
Deadline for Proposals	<i>Friday, January 26, 2024 4:00 P.M. PST *Early submission is encouraged</i>
Tentative date for Unsuccessful Proposal Letters-Administrative Phase (No Appeal)	<i>Friday, February 9, 2024</i>
Tentative date for Award/Unsuccessful Proposal Letters-Final Phase	<i>Friday, March 1, 2024</i>
Tentative Deadline for Appeals	<i>Friday, March 8, 2024</i>
Tentative date for Commission approval and awarding of the contract. *The successful contractor must be present at the Commission Meeting for Contract Approval	<i>Wednesday, May 8, 2024</i>
Tentative Start Date for Contract	<i>Monday, July 1, 2024</i>

The above dates are subject to change as deemed necessary by the Commission.

A. Questions

Questions posed outside of the Proposal Submission Workshop regarding the contents of this RFP must be submitted in writing on or before ***December 20, 2023, 4:00 pm PST and directed to the individual listed in Section I, Paragraph B.** All questions will be answered, and both the question and answer will be posted on the Commission’s Website as an addendum to this RFP.

B. Correspondence

All correspondence, **including proposals and questions**, are to be submitted to:

First 5 San Bernardino
 ATTN: Family Supports Initiative RFP 23-01
 Iffat Quazi, Contract Analyst
 735 E. Carnegie Drive, Suite 150
 San Bernardino, CA 92408
First5SanBernardino@cfc.sbcounty.gov

C. Admonition to Proposers

Once the RFP has been issued and during the evaluation process, the individual identified above is the sole contact point for any inquiries relating to this RFP. Only if authorized by the Commission's contact may other Commission Staff provide information. Any violation of this procedure may be grounds for disqualification of the Proposer. It is the responsibility of the Proposer to ensure that the RFP responses arrive in a timely manner.

D. Mandatory Proposal Conference

1. A mandatory proposal submission workshop will be held via Zoom *Monday, December 18, 2023, at 4:00 P.M. PST.

YOU MUST REGISTER TO RECEIVE THE ZOOM LINK

2. Attendance at the conference is **mandatory**. No proposal will be accepted if Proposer fails to attend the entire proposal workshop.

E. Proposal Submission Deadline

All proposals must be received electronically or in person at the address listed in Paragraph B of this Section no later than *4:00 P.M. (PST) on FRIDAY, JANUARY 26, 2024. Early submissions are encouraged. Late proposals will not be considered.

II. **INTRODUCTION**

A. Background

Proposition 10 and First 5 San Bernardino

The Commission was created by the passage of Proposition 10, the California Children and Families Act. In November 1998, voters passed this statewide ballot initiative to add a 50-cent tobacco tax on cigarette packs and tobacco products. The revenues collected must be directed toward promoting, supporting, and improving the early development of children prenatal through five years of age and to supporting the creation of integrated, comprehensive, and collaborative systems of services to enhance optimal early childhood development.

To facilitate the direction of Proposition 10 funds at the local level, county commissions were established in each of the 58 counties in California. Each Commission is comprised of members appointed by the local county board of supervisors and each commission has independent authority over the administration of Proposition 10 funds in its county.

First 5 San Bernardino Strategic Plan 2023-2028

The current Strategic Plan remains in effect through June 2028. This Strategic Plan outlines broad goals and specific outcomes to support each goal. All funded projects of the Commission are designed to support the Commission in achieving these goals. A copy of the Strategic Plan can be downloaded from our website <https://first5sanbernardino.org/>

First 5 San Bernardino's Mission, North Star, and Values support efficient systems. These include First 5 San Bernardino's commitment to ensuring that families, providers, and stakeholders collaborate effectively to improve the well-being of the child; that community organizations and groups are equipped to effectively serve children and families (community capacity building); and that the workforce is developed to effectively serve children families.

First 5 San Bernardino Mission

Promote, support and enhance the well-being and early development of children prenatal through age five, their families and their communities.

First 5 San Bernardino North Star

First 5 San Bernardino’s North Star is a cohesive and complementary system that enables communities, organizations and families to ensure that all children in San Bernardino County are healthy, safe, nurtured and prepared to thrive.

First 5 San Bernardino Guiding Principles

These principles represent our core values, which guide our priorities and decision making for all our work. These guiding principles will also support the way we engage with communities and systems, enabling First 5 San Bernardino to follow its mission and achieve its North Star.

B. Announcement

First 5 San Bernardino, hereafter referred to as the “Commission”, is issuing the Family Supports Initiative Request for Proposal 23-01 (FSI RFP 23-01). The Commission seeks to invest in services aimed at promoting improved parenting and family self-sufficiency outcomes for parents and long-term safety and healthy developmental outcomes for children 0-5 in San Bernardino County. Analysis of data from the most recent Commission investments indicates that the greatest positive gains for families were attained from family support centers and providers. The funds available are \$4 million per year for the entire initiative. The FSI RFP 23-01 is available on First 5 San Bernardino’s website: <https://first5sanbernardino.org/>

Every family with a young child may benefit from community and social support to help adjust to developmental stages and promote their child’s healthy development. For those with fewest assets, community innovation is critical to help families access supports and resources to help their child thrive. The Commission is committed to creating a sustainable, unified system that supports families with the services and supports they need and maximize available funding to serve more families.

Throughout San Bernardino County, there are many organizations that provide services to clients, children 0-5 population, and their families. The purpose of this funding is to support and strengthen the family supports system so there is efficient access and navigation of services for families to ultimately improve outcomes for young children.

C. Period of Contract

The selected Proposer(s) will enter into a contract approved by the Commission for a 36-month contract term. The project period of performance anticipated is July 1, 2024 - through June 30, 2027.

D. Minimum Proposer Requirements

Proposers must:

1. Have agency representatives (such as management, program, and fiscal staff) at the mandatory proposal workshop as referenced below in this Request for Proposal (RFP); and
2. Have no record of unsatisfactory performance. Contractors who are or have been seriously deficient in current or recent contract performance, in the absence of circumstances properly beyond the control of the Contractor, shall be presumed to be unable to meet this requirement; and
3. Have the ability to maintain adequate files and records and meet statistical reporting requirements; and

4. Have the administrative and fiscal capability to provide and manage the proposed services under a fee for service/reimbursement contract and to ensure an adequate audit trail; and
5. Meet other presentation and participation requirements listed in this RFP.

III. PROCUREMENT CONDITIONS

A. Contingencies

Funding for these services is contingent on the availability of California Children and Families Trust Fund monies. This RFP does not commit the Commission to award a contract. The Commission will award a contract(s) based on the proposal(s) that best meets the needs of the Commission through meeting the needs of children aged 0–5 and their families, alignment with the First 5 San Bernardino Strategic Plan and ability to obtain measurable outcomes.

B. Acceptance or Rejection of Proposals

The Commission reserves the right to accept or reject any or all proposals if the Commission determines it is in the best interest of the Commission to do so. The Commission will notify all Proposers, in writing, if the Commission rejects all proposals. The Commission also reserves the right to terminate this procurement process at any time.

Proposals shall remain valid and subject to acceptance any time between the proposal opening and the awarding of the contract(s), up to one hundred eighty (180) days.

C. Best Value Evaluation Process

Cost is an important factor in the evaluation process, but the Commission is not obligated to accept the lowest cost proposal. The Commission will award a contract(s) based on the proposal(s) that best meets the needs of children aged 0-5 and their families as demonstrated through reliable data sources, alignment with the First 5 San Bernardino Strategic Plan and ability to obtain and demonstrate measurable outcomes. At the Commission's discretion, considerations such as population demographics and geography may also factor into a decision as to which services and/or products provide the best value to the Commission. Other considerations may include:

- Fiscal Capacity of proposing organization
- Qualifications of key staff
- Relevant program/service experience
- Past performance demonstrated by reliable outcomes data.
- Strength of outreach and marketing strategies
- Any other relevant factors listed in the RFP, as listed in Section XII, Proposal Evaluation and Selection.

D. Modifications

The Commission has the right to issue addenda or amendments to this RFP if the Commission considers that additional clarifications are needed. Addenda or amendments to this RFP will be posted on the First 5 San Bernardino website at <https://first5sanbernardino.org/>.

E. Proposal Submission

To be considered, all proposals must be submitted in the manner set forth in this RFP. **It is the Proposer's responsibility to ensure that its proposal arrives on or before the specified deadline.**

F. Local Preference Policy

The County and the Commission have adopted a preference for Vendors whose principal place of business is located within the boundaries of the County. A five percent (5%) preference may be applied prior to approval of any contract, purchase or acquisition of services, equipment, goods, or supplies.

For the purposes of applying the local preference policy <https://wp.sbcounty.gov/wp-content/uploads/sites/3/2020/09/11-10-Local-Preference-Policy.pdf>, “principal place of business” is defined as the Vendor’s main office (or headquarters) or a major regional office. A “major regional office” is defined as a business location apart from the vendor’s main office (or headquarters) which:

- Has been issued a business license, if required, and has been established and open for a minimum of six months prior to the date that the approval authority authorizes the circulation of any procurement, contract, agreement, or purchase order to which the Vendor responds; and
- Can demonstrate on-going business activity in the field of endeavor on which the Vendor is proposing, from that office during the preceding six (6) months; and
- Has a minimum of twenty-five percent (25%) of the vendor’s full-time management employees and twenty-five percent 25% of its full-time regular employees working from the San Bernardino County location(s).

The County’s Local Preference Policy means, for example, if two (2) Vendors respond to this RFP and if quality, service and ability to meet the Commission’s needs are equal, Commission staff must determine if one of the Vendors is a local Vendor. If one of the Vendors is a local vendor, and its quoted price or cost for services, equipment, goods or supplies does not exceed five percent (5%) of the other Vendor’s quoted price or cost, unless it is determined that an exemption applies, staff should recommend the local Vendor for the contract award.

G. Incurred Costs

The Commission is not obligated to pay any costs incurred by Proposers in the preparation of a proposal in response to this RFP. Proposers agree that all costs incurred in developing this proposal are the Proposer’s responsibility.

H. Public Inspection

Proposals submitted in response to this RFP become the property of First 5 San Bernardino and are subject to the provisions of the California Public Records Act. This Act is designed to give reasonable public access to information in the possession of public agencies.

I. Clarifications

The Commission may require the Proposer(s) selected as a potential Contractor(s) to provide additional information or clarifications on any area contained in this RFP or which might be used to evaluate proposals. This may include cost, technical, or other clarifications needed to make a decision.

J. Negotiations

The Commission may require the potential Proposer(s) selected to participate in negotiations. This may include cost, technical information, or other clarifications needed to make a decision.

K. Formal Agreement

Proposer(s) will be required to enter into a formal agreement with the Commission. This RFP sets forth some of the general provisions which will be included in the final contract. In submitting to this RFP, Proposer(s) will be deemed to have agreed to each clause unless the proposal identifies an objection, and the Commission agrees to a change of language in writing. All objections to any provisions of the final contract should be listed on **Attachment F – Exceptions and Disclosures** to RFP.

L. Independent Contractor Status

Any Proposer that is awarded a Contract will be considered an independent Contractor(s), wholly responsible for the manner in which it performs, and will assume exclusively the responsibility for the acts of its employees who will not be entitled to any rights and privileges of Commission employees nor be considered in any manner to be Commission employees.

M. Pre-Award On-Site Visits

Site visits may be conducted to verify information submitted in the RFP and to determine if the proposed facilities are appropriate for the proposed services provided.

N. Level of Service

For any Contract awarded through this RFP, no minimum or maximum number of referrals or enrollments can be guaranteed by the Commission. However, Contractor is expected to meet contracted number of referrals and enrollments as agreed upon to meet satisfactory performance.

O. Termination of Contract

The Contract between the Commission and selected Proposer(s) will contain specific language which addresses the Commission's option for terminating the Contract with or without cause.

P. Target Population

It is mandated through the Children and Families Trust Fund Act (Prop 10) that funds are allocated to services for the purpose of promoting, supporting and improving the early development of children aged 0-5. As such, the services proposed shall offer a direct benefit to this population. Any services provided beyond this limitation, such as services to siblings and family members who are not parents or primary caregivers may only be incidental to services provided to children prenatal through age five.

Q. Final Authority

The final authority to award a Contract rest solely with the Commission.

IV. PROGRAM REQUIREMENTS

A. DEFINITIONS

Capitalized terms used in this RFP shall have the meanings given to them in the RFP and as defined below:

Accessibility: Ease of obtaining services, measured by addressing geographical, travel and other barriers.

Adverse Childhood Experiences (ACEs): ACEs are stressful or traumatic experiences people have by age 18, identified in the landmark 1998 study by the Centers for Disease Control and Prevention and Kaiser Permanente. They relate to 10 categories of adversities in three domains: abuse, neglect, and/or household dysfunction.

Ages & Stages Questionnaires®, Third Edition (ASQ®-3): ASQ-3 is a developmental screening tool that pinpoints developmental progress in children between the ages of one month to 5 ½ years.

Basic Needs: Necessities to meet the food, shelter, and immediate safety needs of a parent and/or child. These resources are meant to address an immediate need.

Capital Expenses: Costs of construction projects, including but not limited to; brick and mortar type projects, demolition, room expansion, carpet installation, air-conditioner or water heater installation/replacement, wheelchair access ramps, stationary playgrounds or vehicle purchases.

Case Management: Collaborative process of assessment, planning, facilitation, care coordination, evaluation and advocacy for options and services to meet an individual's and family's comprehensive health needs through communication and available resources to promote patient safety, quality of care, and cost-effective outcomes.

Contract: The Contract between the Commission and the Proposer resulting from the award issued pursuant to this RFP to the successful Proposer.

Contractor: Any individual, company, firm, corporation, partnership or other organization to whom a contract award is made by the Commission.

Cost Effectiveness: Achieving the desired goal with a reasonable expenditure.

Demonstrated Outcomes: Data supported evidence that indicators addressed through the program demonstrate marked improvement.

Direct Costs: Costs that can be identified specifically with a particular final cost objective, such as a particular project, service, or other direct activity of an organization.

Family Resource Center: An entity providing family-centered and family-strengthening services that are embedded in communities, culturally sensitive, and include cross-system collaboration to assist in transforming families and communities through reciprocity and asset development based on impact-driven and evidence-informed approaches with the goal of preventing child abuse and neglect and strengthening children and families. A family resource center located in, or administered by, different entities, including, but not limited to, a local educational agency, a community resource center, or a neighborhood resource center.

Full Time Equivalent (FTE): A measurement equal to one staff person employed in a full-time work schedule and which is, for purposes relating to this contract, calculated at 2,080 hours in a year. FTEs provide a common unit of measurement for positions budgeted. The number of FTEs is the cumulative value expressed, using the full-time equivalent measurement as a baseline, as a total percentage of time or as a total percentage of funds related to a particular classification.

Help Me Grow Inland Empire (HMG-IE): HMG-IE is a collective approach to strengthen an early identification and intervention system. It works to ensure that developmental screening becomes widespread, and families can access the services they need. Regional model across San Bernardino and Riverside Counties through joint investment from First 5 San Bernardino and First 5 Riverside County, in partnership with Loma Linda University Children's Health.

Indirect Costs: Costs that have been incurred for the benefit of multiple projects or activities and cannot be readily identified with a particular final cost objective. An organization having several major functions may need to accumulate the indirect costs into separate groupings and then allocate proportionally to the benefiting functions by means of a base which best measures the relative degree of benefit. The indirect cost rate would be used to distribute the proportional amount of indirect costs to the individual projects or activities based on a Board approved cost allocation plan.

Performance Outcome: The result which the Commission seeks (as outlined in the Strategic Plan) and to which the Contractor will commit to achieve. It is verifiable and must yield to a measurable change of the participant of a program.

Professional Services/Consultants: Independent contractors hired to perform services not related to providing direct services. Examples include janitorial services, bookkeeping services, speakers, etc.

Program Materials/Supplies: Budget line-item category for items directly related to service delivery such as course curriculum, children's books, journals used by participants, child development toys, etc.

Proposal: The offer to provide specific goods or services at specified prices and/or other conditions specified in the RFP.

Request for Proposal (RFP): The request for an offer from Proposers interested in providing the identified services sought to be procured by the Commission. The RFP specifies the evaluation factors to be used and contains or incorporates by reference contractual terms and conditions applicable to the procurement.

Services: The requested services described in this RFP.

Subcontractor: An individual, company, firm, corporation, partnership or other organization, not in the employment of or owned by Contractor who is performing services on behalf of Contractor under the Contract or under a separate contract with or on behalf of Contractor.

Social Determinants of Health (SDOH): Social determinants of health (SDOH) are the non-medical factors that influence health outcomes. They are conditions in the environments where people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks. SDOH can be grouped into five domains: Economic Stability. Education Access and Quality. Health Care Access and Quality. Neighborhood and Build Environment. Social and Community Context.

Staff Development/Training: Budget line-item category for expenses associated with staff training, conferences, classes, and any other staff development activities related to the funded program.

Staff Mileage/Travel: Budget line-item category for employee mileage and travel costs (including lodging and food) for travel related to the program, based on the current IRS allowable rate.

Strengthening Families Framework: The Strengthening Families framework is a research-informed approach to increase family strengths, enhance child development, and reduce the likelihood of child abuse and neglect. It is based on engaging families, programs, and communities in building five key Protective Factors. 1.) Parental resilience; 2.) Social connections; 3.) Knowledge of parenting and child development; 4.) Concrete support in times of need; 5.) Social and emotional competence of children.

Subcontractor: Agencies contracted by the primary Contractor to provide direct services for which they will be responsible for achieving the performance outcomes for the portion of services they are providing. Contractor shall be responsible for the performance of any subcontractor.

Sustainable: Agencies demonstrate the capability of being sustained through collective number of resources and funding.

Trauma Informed Practice: Strengths based framework that is grounded in an understanding of and responsiveness to the impact of trauma, that emphasis physical, psychological and emotional safety for both providers and survivors, and that creates opportunities for survivors to rebuild a sense of control and empowerment.

Unduplicated Clients: Clients who are counted as receiving service for the first time.

Verification: Validates that something represented to happen does in fact take place. The verification tools must be approved by the Commission.

B. Reference Documents

The Commission has copies of the following materials available for review:

1. Americans with Disabilities Act (42 U.S.C. section 12101 et seq.) [<http://www.ada.gov/pubs/ada.htm>]
2. California Department of Social Services Manual of Policies and Procedures Divisions 21 and 23, sections 600, 602, and 604 [<https://cdss.ca.gov/inforesources/cdss-regulations-home-page>]
3. Clean Air Act (42 U.S.C. section 7606) [<http://www4.law.cornell.edu/uscode/html/uscode42>]
4. Clean Water Act (33 U.S.C. section 1368) [<http://www4.law.cornell.edu/uscode/html/uscode33>]
5. Environmental Tobacco Smoke (20 U.S.C. section 6081 et seq.), also known as the Pro-Children Act of 1994 [<http://www4.law.cornell.edu/uscode/html/uscode20>]
6. Executive Order 11246 [30 Fed. Reg. 12319 (Sept. 24, 1965)], as amended by Executive Orders 11375, 11625, 12138, 12432, and 12250 [<http://www.dol.gov/ofccp/regs/statutes/eo11246.htm>]
7. Executive Order 11738 [38 Fed. Reg. 25161 (Sept. 10, 1973)] and Environmental Protection Agency regulations (40 C.F.R., part 32) [<http://www4.law.cornell.edu/cfr>]
8. Executive Order 12549 [51 Fed. Reg. 6370 (Feb. 18, 1986)] and Debarment, Suspension, And Other Responsibility Matters (45 C.F.R., part 76) [<http://www4.law.cornell.edu/cfr>]
9. California Government Code section 6250 et seq. [<https://www.govops.ca.gov/transparency/guidelines-for-access-to-public-records-california-public-records-act-government-code-section-6250-et-seq/>]
10. California Government Code section 87100 et seq. [https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=87100.&lawCode=GOV]
11. Office of Management and Budget (OMB) Circulars [<http://www.whitehouse.gov/omb/circulars/>]
12. California Penal Code section 11105.3 [https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=PEN§ionNum=11105.3]
13. San Bernardino County Policy (11-10) - Recycled products [San Bernardino County Policy 11-10](#)
14. State Energy Conservation Plan (California Code of Regulations Title 20, section 1401 et seq.) [<https://oal.ca.gov/>]
15. Title VII of the Civil Rights Act of 1964 [[https://www.eeoc.gov/statutes/title-vii-civil-rights-act-1964#:~:text=Title%20VII%20prohibits%20employment%20discrimination,Pay%20Act%20of%202009%20\(Pub.](https://www.eeoc.gov/statutes/title-vii-civil-rights-act-1964#:~:text=Title%20VII%20prohibits%20employment%20discrimination,Pay%20Act%20of%202009%20(Pub.)]
16. California Welfare and Institutions Code section 10000 et seq [<https://codes.findlaw.com/ca/welfare-and-institutions-code/wic-sect-10000/>]
17. Strengthening Families Protective Factors Framework [<http://www.cssp.org/reform/strengthening-families/the-basics/protective-factors>]

C. Program Description

1. Program Objectives

What guides F5SB investments and initiatives are common strategies that will be used to support the work towards each objective across the Strategic Priority Areas. The following strategies enhance the strategic framework by providing direction on how an objective may be achieved. Multiple strategies may be employed within objectives or initiatives.

- Connecting families to existing county resources, supports and services
- Promoting community knowledge
- Prevention, screening and early intervention
- Provision of resources
- Partnership

2. Program Requirements

Recognizing that all young children and their families deserve the same opportunities to succeed, regardless of demographic, geographic or economic considerations, F5SB will invest in programs that support improved family outcomes through various approaches to strengthening the families of children 0-5. From a targeted, systematic approach these programs support the goal that “Families and communities are engaged, supported, and strengthened through culturally effective resources and opportunities that assist them in nurturing, caring, and providing for their children’s success and well-being.” In addition to the minimum requirements outlined in Section II., paragraph D., Minimum Proposer Requirements, program specific requirements for proposed services and strategies are attached to this RFP as Exhibit A, which includes the expected goals, service delivery approach and outcomes and indicators.

3. Program Restrictions

- a. Board of Directors: 1) Organization’s governing board must meet not less than four times per year, and 2) No board member may be an employee of the organization, and 3) No paid staff member may serve as a voting member of the governing board.
- b. Programs cannot include capital improvements or renovation attached to private real property or the purchase of vehicles.

V. CONTRACT REQUIREMENTS

Contracts funded through this RFP may include the terms contained below.

A. CONTRACTOR SERVICE RESPONSIBILITIES

1. Contractor shall provide all program services identified in this Contract, including Program Work Plan and Program Budget.
2. Contractor shall coordinate with appropriate agencies to enhance service provision and to maximize usage of California Children and Families Trust Fund monies available.
3. Contractor shall deliver performance outcomes as specified in the Contract and provide evidence of achievement as identified in the verification. The verification tools must be approved by the Commission. When specified by the Commission, verification tools must be developed in collaboration with staff or agencies as designated by the Commission.
4. Contractor shall cooperate with any consultant, technical advisor, or committee as designated by the Commission to support the evaluation, systems development, and implementation process.

5. Contractor's Program Work Plan and other program specific data collection information requested by the Commission will be placed in the Commission's web-based data system. Contractor is bound by the information contained in the data collection system. If there is a discrepancy between the Contractor's Program Work Plan and the data collection system, the information in the system will take precedence over the Program Work Plan and will be used to evaluate Contractor's performance under the Contract.
6. It is the responsibility of the Contractor to ensure that the information entered into the data systems, as it relates to the Performance Program Work Plan and/or other program specific data collection information requested by the Commission, fully captures the intent of the program/project for the term identified in the Contract.

B. CONTRACTOR GENERAL RESPONSIBILITIES

1. Participants

Contractor understands and acknowledges that the services under this Contract are for the purposes of promoting, supporting, and improving the early development of children prenatal through age five. As such, services provided under this Contract shall offer a direct benefit to this population. Any service provided beyond this limitation, unless as agreed upon in this Contract, is a breach of contract and an unauthorized expenditure of Children and Families First Act funds. Services to siblings and family members who are not parents or primary caregivers may only be incidental to services provided to children prenatal through age five.

2. Contractor Capacity

In the performance of this Contract, Contractor its agents and employees shall act in an independent capacity and not as officers, employees, or agents of the Commission.

3. Contract Assignability

Without the prior written consent of the Commission, the Contract is not assignable by Contractor either in whole or in part.

4. Conflict of Interest

Contractor shall make all reasonable efforts to ensure that no conflict of interest exists between its officers, employees, subcontractors, independent contractors, consultants, professional service representatives, volunteers, and the Commission. Contractor shall make a reasonable effort to prevent employees, consultants, or members of governing bodies from using their positions for purposes that are or give the appearance of being motivated by a desire for private gain for themselves or others such as those with whom they have family, business, or other ties. In addition, Contractor's employees shall not simultaneously receive payment for work done as an independent contractor without obtaining prior approval from the Executive Director of the Commission, or authorized designee. In the event that the Commission determines that a conflict-of-interest situation exists, the Commission may disallow any increase in costs associated with the conflict-of-interest situation and such conflict may constitute grounds for termination of this Contract.

5. Former Commission Administrative Officials

Contractor agrees to provide or has already provided information on former Commission administrative officials (as defined below) who are employed by or represent Contractor. The information provided includes a list of former Commission administrative officials who terminated Commission employment within the last five (5) years and who are now officers, principals, partners, associates or members of the business. The information also includes the employment with or

representation of Contractor. For purposes of this provision, "Commission Administrative Official" is defined as a member of the Commission or such Administrative Staff.

If, during the course of the administration of this Contract, the Commission determines that the Contractor has made a material misstatement or misrepresentation or that materially inaccurate information has been provided to the Commission, this Contract may be immediately terminated. If this Contract is terminated according to this provision, the Commission is entitled to pursue any available legal remedies.

6. Subcontracting

Contractor agrees not to enter into any subcontracting agreements for work contemplated under this Contract without first obtaining written approval from the Commission. Any subcontractor shall be subject to the same provisions as the Contractor. Contractor shall be ultimately responsible for the performance of any subcontractor.

7. Recordkeeping

Contractor shall maintain all records and books pertaining to the delivery of services under this Contract and demonstrate accountability for contract performance. All records shall be complete and current and comply with all Contract requirements. Failure to maintain acceptable records per the preceding requirements shall be considered grounds for withholding of payments for billings submitted and for termination of the Contract.

Fiscal records shall be kept in accordance with Generally Accepted Accounting Principles and must account for all funds, tangible assets, revenue, and expenditures. Fiscal records must also comply with the appropriate Office of Management and Budget (OMB) Circulars that state the administrative requirements, cost principles and other standards for accountancy.

The Commission shall have the right upon reasonable notice and at reasonable hours of business to examine and inspect such records and books.

8. Change of Address

Contractor shall notify the Commission in writing of any change in mailing and/or service address. Notification shall occur in advance of the address change. At a minimum, notification must occur within five (5) days of the address change. Change of address shall not interrupt service deliverables outlined in the Program Work Plan.

9. Staffing and Notification

Contractor shall notify Commission of any continuing vacancies beyond thirty (30) days and any positions that become vacant during the term of this Contract that may result in reduction of services to be provided under this Contract. Upon notice of vacancies, the Contractor shall apprise Commission of the steps being taken to provide the services without interruption and to fill the position as expeditiously as possible. Vacancies and associated problems shall be reported to the Commission on each periodically required report for the duration of said vacancies and/or problems.

In the event of a problem or potential problem that will severely impact the quality or quantity of service delivery, or the level of performance under this Contract, Contractor will notify the Commission within one (1) working day, in writing and by telephone.

10. Contractor Primary Contact

The Contractor will designate one individual to serve as the primary contact and one to serve as the alternate contact. The Contractor will notify the Commission of these designees within fifteen (15) days after Contract approval if the primary contact is not available. The primary contact shall have the authority

to identify, on behalf of the Contractor, other parties able to give or receive information on behalf of this Contract.

Contractor shall notify the Commission when the primary contact will be unavailable or out of the office for two (2) weeks or more or if there is any change in the primary or alternate contact.

11. Responsiveness

Contractor or a designee must respond to Commission inquiries within five (5) business days.

12. Grievance Policy

Contractor shall provide a system, approved by the Commission, through which participants of services shall have an opportunity to express their views and complaints regarding the delivery of service. Grievance procedure must be posted prominently in English and Spanish at service sites for participants to review.

13. Governing Board

Contractor's governing board must meet not less than four times per year. No board member may be an employee of the organization and no paid staff member may serve as a voting member of the governing board. Contractor shall provide the Commission with a listing identifying the members of the Board of Directors or other governing party, written schedule of all Board of Directors or other governing party meetings and provide the Commission with copies of the Board of Directors' minutes when discussions or actions taken during these meetings may affect the Contract. All Board of Directors' minutes shall be submitted to the Commission with each periodically required report submitted following approval of the minutes. Further, the Commission representative shall have the option of attending Board meetings during the term of this Contract.

14. Confidentiality

- a. Contractor shall ensure that all staff, volunteers and/or Subcontractors performing Services under this Contract comply with the Commission's Policy 18-01 Non-public Personally Identifiable Information specified in the Commission Policies located on the website <https://first5sanbernardino.org/> prior to providing any Services. Contractor shall immediately notify the Commission of any suspected or actual breach of confidential information as further detailed in the requirements. These requirements located on the website <https://first5sanbernardino.org> are hereby incorporated by this reference.
- b. Contractor shall protect from unauthorized use or disclosure names and other identifying information concerning persons receiving Services pursuant to this Contract, except for statistical information not identifying any participant. Contractor shall not use or disclose any identifying information for any other purpose other than carrying out the Contractor's obligations under this Contract, except as may be otherwise required by law. This provision will remain in force even after the termination of the Contract.
- c. Contractor shall comply with all applicable provisions of the [Health Insurance Portability and Accountability Act of 1996](#) (HIPAA), as applicable.

15. Child Abuse Reporting

Contractor shall ensure that all known or suspected instances of child abuse or neglect are reported to the appropriate law enforcement agency and/or to the appropriate Child Protective Services agency. This responsibility shall include:

- a. Assurance that all employees, agents, consultants or volunteers who perform services under this Contract and are mandated by [Penal Code Sections 11164 et seq.](#) to report child abuse

or neglect, sign a statement, upon the commencement of their employment, acknowledging their reporting requirements and their compliance with them; and

- b. Development and implementation of procedures for employees, agents, consultants, or volunteers who are not subject to the mandatory reporting laws for child abuse to report any observed or suspected incidents of child abuse to a mandated reporting party, within the program, who will ensure that the incident is reported to the appropriate agency; and
- c. Provision of or arrangement of training in child abuse reporting laws ([Penal Code, Sections 11164 et seq.](#)) for all employees, agents, consultants, and volunteers, or verification that such persons have received training in the law within thirty (30) days of employment/volunteer activity.

16. Department of Justice Clearance

Contractor shall obtain from the Department of Justice, records of all convictions involving any sex crimes, drug crimes, or crimes of violence of a person who is offered employment, or volunteers, for all positions in which he or she would have contact with a minor, the aged, the blind, the disabled or a domestic violence client, as provided for in [Penal Code Section 11105.3](#). This includes licensed personnel who are not able to provide documentation of prior Department of Justice clearance. A copy of a license from the State of California is sufficient proof.

Contractor must have on file for review upon request a signed statement verifying Department of Justice clearance for all appropriate individuals.

17. Conditions of Employment

Contractor shall notify the Commission of any staff member, paid intern or volunteer who is knowingly or negligently employed who has been convicted of any crime of violence or of any sexual crime. Contractor shall investigate all incidents where an Proposer, employee, or intern or volunteer has been arrested and/or convicted for any crime listed in [Penal Code Section 11105.3](#) and shall notify the Commission. In the Commission's discretion, the Commission may instruct Contractor to take action to either deny/terminate employment or terminate internship and/or volunteer services where the investigation shows that the underlying conduct renders the person unsuitable for employment, internship or volunteer services.

18. Meeting Attendance

Contractor will be required to attend meetings, workshops and training sessions around issues related to Contractor's particular region or directly related to the type of services being provided by Contractor as determined by the Commission. Notifications of such meetings will be provided to Contractor at least ten (10) business days prior to the meeting.

19. Indemnification and Insurance Requirements

Contractor agrees to and shall comply with the following indemnification and insurance requirements:

- a) Indemnification – The Contractor agrees to indemnify, defend (with counsel reasonably approved by the Commission) and hold harmless the Commission and its authorized officers, employees, agents and volunteers from any and all claims, actions, losses, damages, and/or liability arising out of this Contract from any cause whatsoever, including the acts, errors or omissions of any person and for any costs or expenses incurred by the Commission on account of any claim except where such indemnification is prohibited by law. This indemnification provision shall apply regardless of the existence or degree of fault of indemnitees. The Contractor's indemnification obligation applies to the Commission's "active"

as well as “passive” negligence but does not apply to the Commission’s “sole negligence” or “willful misconduct” within the meaning of Civil Code Section 2782.

- b) Additional Insured – All policies, except for the Workers’ Compensation, Errors and Omissions and Professional Liability policies, shall contain endorsements naming the Commission and its officers, employees, agents and volunteers as additional insureds with respect to liabilities arising out of the performance of services hereunder. The additional insured endorsements shall not limit the scope of coverage for the Commission to vicarious liability but shall allow coverage for the Commission to the full extent provided by the policy. Such additional insured coverage shall be at least as broad as Additional Insured (Form B) endorsement form ISO, CG 2010.11 85.
- c) Waiver of Subrogation Rights – The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the Commission, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor’s employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the Commission.
- d) Policies Primary and Non-Contributory – All policies required herein are to be primary and non-contributory with any insurance or self-insurance programs carried or administered by the Commission.
- e) Severability of Interests – The Contractor agrees to ensure that coverage provided to meet these requirements is applicable separately to each insured and there will be no cross-liability exclusions that preclude coverage for suits between the Contractor and the Commission or between the Commission and any other insured or additional insured under the policy.
- f) Proof of Coverage – The Contractor shall furnish Certificates of Insurance to the Commission Department administering the Contract evidencing the insurance coverage at the time the Contract is executed, additional endorsements, as required, shall be provided prior to the commencement of performance of services hereunder, which certificates shall provide that such insurance shall not be terminated or expire without thirty (30) days written notice to the Department, and Contractor shall maintain such insurance from the time Contractor commences performance of services hereunder until the completion of such services. Within fifteen (15) days of the commencement of this Contract, the Contractor shall furnish a copy of the Declaration page for all applicable policies and will provide complete certified copies of the policies and endorsements immediately upon request.
- g) Acceptability of Insurance Carrier – Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum “Best” Insurance Guide rating of “A-VII”.
- h) Deductibles and Self-Insured Retention - Any and all deductibles or self-insured retentions in excess of \$10,000 shall be declared to and approved by Risk Management.
- i) Failure to Procure Coverage – In the event that any policy of insurance required under this Contract does not comply with the requirements, is not procured, or is canceled and not replaced, the Commission has the right but not the obligation or duty to cancel the contract or obtain insurance if it deems necessary and any premiums paid by the Commission will be promptly reimbursed by the Contractor or Commission payments to the Contractor will be reduced to pay for Commission purchased insurance.
- j) Insurance Review – Insurance requirements are subject to periodic review by the Commission. The Director of Risk Management or designee is authorized, but not required,

to reduce, waive or suspend any insurance requirements whenever Risk Management determines that any of the required insurance is not available, is unreasonably priced, or is not needed to protect the interests of the Commission. In addition, if the Department of Risk Management determines that heretofore unreasonably priced or unavailable types of insurance coverage or coverage limits become reasonably priced or available, the Director of Risk Management or designee is authorized, but not required, to change the above insurance requirements to require additional types of insurance coverage or higher coverage limits, provided that any such change is reasonable in light of past claims against the Commission, inflation, or any other item reasonably related to the Commission's risk.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this Contract. Contractor agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of the Commission to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of the Commission.

- k) The Contractor agrees to provide insurance set forth in accordance with the requirements herein. If the Contractor uses existing coverage to comply with these requirements and that coverage does not meet the specified requirements, the Contractor agrees to amend, supplement or endorse the existing coverage to do so. The type(s) of insurance required is determined by the scope of the contract services.

Without in anyway affecting the indemnity herein provided and in addition thereto, the Contractor shall secure and maintain throughout the contract term the following types of insurance with limits as shown:

- a. Workers' Compensation/Employers Liability – A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this Contract.

If Contractor has no employees, it may certify or warrant to the Commission that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the Commission's Director of Risk Management.

With respect to Contractors that are non-profit corporations organized under California or Federal law, volunteers for such entities are required to be covered by Workers' Compensation insurance.

- b. Commercial/General Liability Insurance – The Contractor shall carry General Liability Insurance covering all operations performed by or on behalf of the Contractor providing coverage for bodily injury and property damage with a combined single limit of not less than one million dollars (\$1,000,000), per occurrence. The policy coverage shall include:

- 1) Premises operations, fixed assets and mobile equipment.
- 2) Products and completed operations.
- 3) Broad form property damage (including completed operations).

- 4) Explosion, collapse and underground hazards.
 - 5) Personal injury.
 - 6) Contractual liability.
 - 7) \$2,000,000 general aggregate limit.
- c. Automobile Liability Insurance – Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.
- If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.
- If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.
- d. Umbrella Liability Insurance – An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a “dropdown” provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.
- e. Professional Liability – Professional Liability Insurance with limits of not less than one million (\$1,000,000) per claim or occurrence and two million (\$2,000,000) aggregate limits.

Or

Errors and Omissions Liability Insurance with limits of not less than one million (\$1,000,000) and two million (\$2,000,000) aggregate limits.

or

Directors and Officers Insurance coverage with limits of not less than one million (\$1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the Commission.

If insurance coverage is provided on a “claims made” policy, the “retroactive date” shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or “tail” coverage provided for a minimum of five (5) years after contract completion.

- f. Cyber Liability Insurance - Cyber Liability Insurance with limits of no less than \$1,000,000 for each occurrence or event with an annual aggregate of \$2,000,000 covering privacy violations, information theft, damage to or destruction of electronic information, intentional and/or unintentional release of private information, alteration of electronic information, extortion and network security. The policy shall protect the involved Commission entities and cover breach response cost as well as regulatory fines and penalties.
- g. Abuse/Molestation Insurance – Contractor shall have abuse or molestation insurance providing coverage for all employees for the actual or threatened abuse or molestation

by anyone of any person in the care, custody, or control of any insured, including negligent employment, investigation and supervision. The policy shall provide coverage for both defense and indemnity with liability limits of not less than one million dollars (\$1,000,000) with a two million dollars (\$2,000,000) aggregate limit.

20. Licenses and Permits

Contractor shall comply with all applicable laws, statutes, ordinances, administrative orders, rules or regulations relating to its duties, obligations and performance under the terms of the Contract shall ensure that it has all necessary licenses, permits and/or certifications required by the laws of Federal, State, County, and municipal laws, ordinances, rules and regulations and agrees to pay all fees and other charges required thereby. The Contractor shall maintain these licenses, permits and/or certifications in effect for the duration of this Contract. Contractor will notify the Commission immediately of loss or suspension of any such licenses and permits. Failure to comply with the provisions of this section may result in immediate termination of this Contract.

21. Health and Safety

Contractor shall comply with all applicable local, state and federal to safety and health ordinances and statutes, including fire clearances, for each site where program services are provided under the terms of the Contract.

22. Contract Compliance/Equal Employment Opportunity

Contractor agrees to comply with the provisions of all applicable Federal, State, and County Laws, regulations and policies relating to equal employment or social services to Participant(s), including laws and regulations hereafter enacted. Contractor shall not unlawfully discriminate against any employee, Proposer for employment, or service Participant(s) on the basis of race, national origin or ancestry, religion, sex, marital status, age, political affiliation, sexual orientation, or disability. Information on the above rules and regulations may be obtained from the Commission.

23. Attorney's Fees and Costs

Contractor understands and agrees that any and all legal fees or costs associated with lawsuits concerning this Contract against the Commission shall be the Contractor's sole expense and shall not be charged as a cost under this Contract. In the event of any Contract dispute hereunder, each party to this Contract shall bear its own attorney's fees and costs regardless of who prevails in the outcome of the dispute.

24. Ownership Rights

The Commission shall have a royalty-free, non-exclusive and irrevocable license to publish, disclose, copy, translate, and otherwise use, copyright or patent, now and hereafter, all reports, studies, information, data, statistics, forms, designs, plans, procedures, systems, and any other materials or properties developed under this Contract including those covered by copyright, and reserves the right to authorize others to use or reproduce such material. All such materials developed under the terms of this Contract shall acknowledge the Commission as the funding agency and Contractor as the creator of the publication.

25. Attribution

Contractor shall properly acknowledge the Commission in concert with the organization's Communications Officer and per the requirements stated in the First 5 San Bernardino Media Guidelines located in the press room tab on the website <https://first5sanbernardino.org>.

26. Incongruous Activities

Contractor agrees it will not perform or permit any political promotion or religious proselytizing activities in connection with the performance of this Contract. Contractor will ensure no staff will conduct activity intended to influence legislation, administrative rule making or the election of candidates for public office during the time compensated under this Contract or under representation, such activity is being performed under this Contract.

27. Reports

Contractor, in a timely and accurate manner, shall submit reports on designated key aspects of the project as required by the Commission. Instructions, format and required information for the content will be provided by the Commission and available on the website: <https://first5sanbernardino.org>. **FAILURE TO SUBMIT REPORTS IN A TIMELY AND ACCURATE MANNER SHALL BE A MATERIAL BREACH OF THIS CONTRACT.**

Report requirements include, but are not limited to, the following and may be subject to change.

a. Program Reports

Contractor will submit Program Reports, which include monthly and year-to-date progress on actual achievement of program outcomes compared to projected achievements as detailed in Program Work Plan and other data collection information as requested by the Commission. Program Reports will include data on participants served as well as narrative information on lessons learned, course corrections and client success stories for the quarter. Contractor is required by the Commission to complete and submit Program Reports electronically via the Commission's web-based data system. For each calendar month, Contractor shall provide the Commission with a Monthly Program Report within fifteen (15) calendar days from the end of the reporting period.

Contractor agrees that failure to submit reports as specified will be sufficient cause for the Commission to withhold any payment due until reporting requirements have been fulfilled.

b. Fiscal Reports

For each calendar month, Contractor shall provide the Commission with a Monthly Fiscal Request for Reimbursement/Invoice within fifteen (15) calendar days from the end of the reporting period.

Contractor shall submit any and all Final/Revised Fiscal Reports by July 31 for the previous fiscal year period or part thereof during the Contract term. All reports submitted by July 31 will be considered final and no additional reports will be accepted after this date.

Contractor will fulfill evaluation and other reporting requirements as mandated by the Commission and the California Children and Families Commission.

c. Asset Report

Contractor shall report all assets worth \$500 or more purchased with First 5 funds utilizing tools provided by the Commission for that purpose. The Straight-Line method of depreciation will be applied to determine value. Closing Asset reports shall be submitted to the Commission staff no less than thirty (30) days prior to the normal conclusion of a Contract. If the Contract is terminated early under any fiscal provision or due to correction of performance deficiencies, Contractor shall submit the Closing Asset report within ten (10) business days of receiving notice of Contract termination.

Contractor agrees that failure to submit reports as specified will be sufficient cause for the Commission to withhold any payment due until reporting requirements have been fulfilled.

28. Pro-Children Act of 1994

Contractor will comply with the Environmental Tobacco Smoke Act, also known as the Pro-Children Act of 1994 ([20 U.S.C. 6081 et seq.](#)).

29. Debarment, Suspension, and Other Responsibility Matters

As required by [Executive Order 12549 \[51 Fed. Reg. 6370\]](#) (Feb. 18, 1986)] and Debarment and Suspension, And Other Responsibility Matters ([45 C.F.R., section 76](#)):

a. The Contractor certifies that neither it, its principals, nor any potential subcontractors:

- 1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions (as defined at [45 C.F.R. section 76.200](#)) by any federal department or agency; and
- 2) Have not within a three (3)-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and
- 3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (a) (2) of this certification; and
- 4) Have not within a three (3)-year period preceding this proposal had one or more public transactions (federal, state, or local) terminated for cause or default; and
- 5) Where the Contractor is unable to certify as true any of the statements in this certification, he or she shall provide a written explanation to the Commission prior to the execution of this Contract. A failure to comply with this section may constitute grounds for termination of this Contract.

30. Environmental Requirements

The Commission has adopted a recycled product purchasing standards policy, which requires Contractors to use recycled paper for proposals and for any printed or photocopied material created as a result of a Contract with the Commission. The policy also requires Contractors to use both sides of the paper sheets for reports submitted to the Commission whenever practicable. [\[https://www.naco.org/sites/default/files/documents/San%20Bernardino%20CA%20Environmental%20Purchasing%20Policy.pdf\]](https://www.naco.org/sites/default/files/documents/San%20Bernardino%20CA%20Environmental%20Purchasing%20Policy.pdf)

31. Campaign Contribution Disclosure (SB 1439)

Contractor has disclosed to the Commission whether it has made any campaign contributions of more than \$250 to any member of the Commission within the earlier of: (1) the date of the submission of Contractor's proposal to the Commission, or (2) 12 months before the date this Contract was approved by the Commission. Contractor acknowledges that under Government Code section 84308, Contractor is prohibited from making campaign contributions of more than \$250 to any member of the Commission for 12 months after the Commission's consideration of the Contract.

In the event of a proposed amendment to this Contract, the Contractor will provide the Commission a written statement disclosing any campaign contribution(s) of more than \$250 to any member of the Commission within the preceding 12 months of the date of the proposed amendment.

Campaign contributions include those made by any agent/person/entity on behalf of the Contractor or by a parent, subsidiary or otherwise related business entity of Contractor.

C. COMMISSION RESPONSIBILITIES

1. Commission shall verify performance outcomes of Contractor according to the Program Work Plan and other data collection information requested by the Commission in meeting terms of this Contract and the quality and effectiveness of services provided, based on criteria agreed upon, as delineated in this Contract.
2. Commission shall compensate Contractor for approved expenses in accordance with the Fiscal Provisions of the Contract.
3. Commission shall specify all reports and deliverables required from the Contractor.
4. Commission shall provide technical assistance as deemed necessary.
5. The Commission will designate one individual to serve as the primary contact for the Contract and will notify the Contractor of this designee within 15 days of the Contract approval date.

D. FISCAL PROVISIONS

1. Payment Provisions

The Commission will disburse funds on a reimbursement payment process based on the Contract budget amount for the applicable fiscal year and monthly report submissions.

If requested in writing, a one-time advance of funds in an amount not to exceed 15% of the annual contract amount may be issued the first month of the contract only. All subsequent monthly reimbursements will be determined by actual expenditures reflected on the monthly reports, projected costs, and cash on hand collectively.

If an advance is requested and approved, 10% of the total advanced amount will be withheld from the monthly reimbursements to recover the advanced funds over a ten (10) month period.

The Commission reserves the right to reduce or withhold any payments from the Contractor for failure to submit reports in a timely and accurate manner or when the Contractor is not in compliance with the Contract. Final payment under this Contract may be withheld until all requirements, including reports, for contract closure have been fulfilled by Contractor.

2. EFT Payments

Contractor shall accept all payments from the Commission via electronic funds transfers (EFT) directly deposited into the Contractor's designated checking or other bank account. Contractor shall promptly comply with directions and accurately complete forms provided by the Commission required to process EFT payments.

3. Allowable Costs

Funds provided pursuant to this Contract shall be expended by Contractor in accordance with the Program Budget.

Such specified expenditures will be further limited to those that are considered both reasonable and necessary as determined by the Commission. Contractor agrees Commission may recover any payments for services or goods, including rental of facilities which were not reasonable and necessary, or which exceeded the fair market value. The recovery shall be limited to payments over and above reasonable or fair market amounts and any costs of recovery.

The reasonable and allowable reimbursement rate for use of motor vehicles, travel expenses and food are based on the current IRS allowable rate.

Costs must be incurred only during the Contract term, except when specifically approved by the Commission. Contractor shall not use current year funds to pay prior or future year obligations. Contractor will not be reimbursed for expenditures incurred after the expiration or termination of this Contract.

Contractor shall obtain Commission approval for all overnight travel and out of State travel as it relates to services provided in this Contract. Reimbursement as it relates to pre-approved travel will be based on the Federal allowable rate. Request must be submitted in writing thirty (30) days in advance of travel date and travel must be approved in advance by the Commission.

Contractor shall adhere to the County's Travel Management Policy (8-02) when travel is pursuant to this contract and for which reimbursement is sought from the Commission. In addition, Contractor shall, to the fullest extent practicable, utilize local transportation services, including but not limited to Ontario Airport, for all such travel.

4. Supplanting of Funds

In accordance with the Commission's Supplantation Policy, Contractor shall not supplant any Federal, State or County funds intended for the purposes of this Contract with any funds made available under this Contract. Contractor shall not claim reimbursement from Commission for, or apply sums received from Commission with respect to that portion of its obligations, which have been paid by another source of revenue. Contractor agrees that it will not use funds received pursuant to this Contract, either directly or indirectly, as a contribution or compensation for purposes of obtaining from finds another revenue source without prior written approval of the Commission.

5. Payment of Taxes

Commission is not liable for the payments of any taxes, other than applicable sales or use tax, resulting from this Contract however designated, levied or imposed, unless Commission would otherwise be liable for the payment of such taxes in the course of its normal business operations.

6. Budget Line Item Changes

A Budget Revision Request may be submitted by the Contractor to the Commission to modify a line or lines of the approved budget. The request must indicate the proposed line item changes, the budget as amended applying the requested changes and a written justification for each requested change. The request cannot result in any alteration or degradation to the program services and performance outcomes as specified in this Contract.

The Executive Director, on behalf of the Commission, has the authority to approve (or deny) the request, provided that the modification does not deviate from the original intent of the contract or increase the total Contract amount. Contractor is limited to two (2) Budget Revision Requests per fiscal year.

The Contractor must submit any Budget Revision Requests to the Commission no later than February 28th of the fiscal year. Budget Revision Requests may be submitted in hard copy form with original signatures or electronically in a PDF format. Postmarked envelopes received after February 28th will not be accepted in lieu of receipt.

7. Budget Line Item Variance

Variances to the individual line items of Section A: Salaries and Benefits may be allowed if deemed reasonable and does not increase the total budgeted amount of Section A: Salaries and Benefits.

Annual variances of up to 10% of individual line items within Section B: Services and Supplies are allowable provided that the variance shall not result in a change to the total Contract amount or an increase to the administrative cost allocation of the approved budget. Annual variances in excess of 10% of line item cannot be made by the Contractor without prior approval of a Budget Revision Request by the Commission in accordance with Section V, Paragraph G of this Contract.

8. Procurement

Contractor shall procure services or goods required under this Contract on a competitive basis, unless otherwise provided by law, and make selections based on obtaining the best value possible. When a non-competitive procurement is used, a written justification must be maintained and be made available upon request.

9. Fixed Assets

The purchase of any equipment, materials, supplies or property of any kind, including items such as publications and copyrights, which have a single unit cost of \$5,000 or more, including tax, and was not included in Contractor's approved budget, shall require the prior written approval of the Executive Director of the Commission. Any such purchase shall directly relate to Contractor's services or activities under the terms of the Contract.

Any item with a single unit cost of \$500 or more, including tax, purchased with funds received under the terms of this Contract must undergo a 3-bid process. Items not fully consumed during the Contract term shall revert to be the property of the Commission, unless otherwise specified by the Commission. The disposition of such equipment or property must be approved by the Executive Director of the Commission upon Contract termination. If the reversion of any asset is demanded and not made to First 5 San Bernardino, the Commission reserves the right to reduce or withhold the value of the asset from any payments due to the Contractor for non-compliance.

Contractor shall maintain insurance against the loss, theft, or damage to any item with a single unit cost of \$500 or more, including tax, purchased with Commission funds for the full replacement value thereof in accordance with the provisions of Indemnification and Insurance Requirements of the Contract.

10. Payor of Last Resort

Contractor shall attain funding through other sources than the Commission to provide services or support to participants whenever possible.

In cases where a participant is qualified for benefits from another source such as MediCal, federal or state funded programs, personal insurance, etc., costs relating to services provided to that participant must be paid for by the primary payor first. Only the costs not covered will be allowable under this Contract. Written verification shall be provided upon request.

11. Fiscal Record Keeping

Fiscal records shall be kept in accordance with Generally Accepted Accounting Principles (GAAP) and must account for all funds, tangible assets, revenue and expenditures.

E. RIGHT TO MONITOR AND AUDIT

1. Right to Monitor and Audit

The Commission or any subdivision or appointee thereof, and the State of California or any subdivision or appointee thereof, including the Auditor General, shall have absolute right to monitor and audit all records, books, papers, documents, corporate minutes, and other pertinent items as requested, and shall have absolute right to observe the performance of Contractor in the delivery of

services provided under this Contract. Contractor shall give full cooperation during any auditing or monitoring conducted.

Contractor shall cooperate with Commission in the implementation and evaluation of this Contract and comply with any and all reporting requirements established by Commission.

2. Availability of Records

All records pertaining to service delivery and all fiscal, statistical and management books and records shall be available for examination and audit by the Commission, and State representatives for a period of five years after final payment under the Contract or until all pending Commission and State audits are completed, whichever is later. Records should include, but are not limited to participant files, monthly summary sheets, sign-in sheets, and other primary source documents. Contractor will have available for Commission review, all relevant financial records for the fiscal year being audited including documentation to verify shared costs or costs allocated to various funding sources as well as the basis for which the shared cost was allocated.

Program data shall be retained and made available upon request or turned over to Commission. If said records are not made available at the scheduled monitoring visit, Contractor may, at Commission's option, be required to reimburse Commission for expenses incurred due to required rescheduling of monitoring visit(s). Such reimbursement will not exceed \$50 per hour (including travel time) and be deducted from the invoiced monthly payment.

3. Assistance by Contractor

Contractor shall provide all reasonable facilities and assistance for the safety and convenience of Commission's representatives in the performance of their duties. All inspections and evaluations shall be performed in such a manner as not to unduly delay the work of the Contractor.

4. Independent Audit Provisions

On an annual basis, Contractor is required to hire an independent licensed Certified Public Accountant (CPA), who shall prepare and file with the Commission, an Independent Auditor's Report for the term of the Contract.

5. Recovery of Investigation and Audit Costs

Contractor shall reimburse the Commission for all direct and indirect expenditures incurred in conducting an audit/investigation when Contractor is found in violation of the terms of the Contract. Reimbursement for such costs will be withheld from any amounts due to Contractor.

When additional information (receipts, paperwork, etc.) is requested of the Contractor as a result of any audit or monitoring, Contractor must provide all information requested by the deadline specified by the Commission. A failure to provide the information by the specified deadline will subject the Contractor to the provisions of Correction of Performance Deficiencies and Termination below.

F. CORRECTION OF PERFORMANCE DEFICIENCIES AND TERMINATION

Failure by Contractor to comply with any of the provisions, covenants, requirements, or conditions of this Contract shall be a material breach of this Contract. In such event the Commission, in addition to any other remedies available at law, in equity, or otherwise specified in this Contract, may:

1. Afford Contractor a time period within which to cure the breach, which period shall be established at the sole discretion of the Executive Director; and/or
2. Request Contractor provide and implement an action plan to correct breach within a reasonable timeframe; and/or

3. Discontinue reimbursement to the Contractor for and during the period in which the Contractor is in breach, which reimbursement shall not be entitled to later recovery; and/or
4. Withhold funds pending duration of the breach; and/or
5. Offset against any monies billed by the Contractor but yet unpaid by the Commission those monies disallowed pursuant to bullet 3 of this paragraph; and/or
6. Immediately terminate this Contract with just cause and be relieved of the payment of any consideration to the Contractor should the Contractor fail to perform the covenants herein contained at the time and in the manner herein provided. In the event of such termination, the Commission may proceed with the work in any manner deemed proper by the Commission. The cost to the Commission shall be deducted from any sum due to the Contractor under this Contract and the balance, if any, shall be paid by the Contractor upon demand.

The Executive Director of the Commission shall give Contractor notice of any action pursuant to this section, which notice shall be effective when given.

The Executive Director of the Commission is authorized to exercise Commission's rights with respect to initiating any remedies or termination of this Contract in his/her sole discretion and to give notice as set forth below in this Contract.

G. NON-DISCRIMINATION

1. General

Contractor agrees to serve all clients without regard to race, color, gender, gender identity, religion, marital status, national origin, age, sexual orientation, or mental or physical handicap or disability pursuant to the Civil Rights Act of 1964, as amended (42 U.S.C., Section 2000d), Executive Order No. 11246, September 24, 1965, as amended, Title IX of the Education Amendments of 1972, and Age Discrimination Act of 1975.

Contractor shall not engage in any unlawful discriminatory practices in providing services, employment of personnel, or in any other respect on the basis of race, color, gender, gender identity, religion, marital status, national origin, age, sexual orientation, or mental or physical handicap or disability.

2. Americans with Disabilities Act/Individuals with Disabilities

Contractor agrees to comply with the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) which prohibits discrimination on the basis of disability, as well as all applicable Federal and State laws and regulations, guidelines and interpretations issued pursuant thereto. Contractor shall report to the applicable Commission staff if its offices/facilities have accommodations for people with physical disabilities, including offices, exam rooms, and equipment.

3. Employment and Civil Rights

Contractor agrees to and shall comply with the County's Equal Employment Opportunity Program and Civil Rights Compliance requirements:

a. Equal Employment Opportunity Program

Contractor agrees to comply with the provisions of the Equal Employment Opportunity Program of the County of San Bernardino and rules and regulations adopted pursuant thereto: Executive Orders 11246, 11375, 11625, 12138, 12432, 12250, and 13672; Title VII of the Civil Rights Act of 1964 (and Division 21 of the California Department of Social Services Manual of Policies and Procedures and California Welfare and Institutions Code, Section 10000); the California Fair Employment and Housing Act; and other applicable Federal, State, and County laws, regulations

and policies relating to equal employment or social services to welfare recipients, including laws and regulations hereafter enacted.

b. Civil Rights Compliance

Contractor shall develop and maintain internal policies and procedures to assure compliance with each factor outlined by State regulation. Consistent with the requirements of applicable Federal or State law, the Contractor shall not engage in any unlawful discriminatory practices in the admission of beneficiaries, assignments of accommodations, treatment, evaluation, employment of personnel or in any other respect on the basis of race, color, gender, religion, marital status, national origin, age, sexual preference or mental or physical disabilities. The Contractor shall comply with the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, pertaining to the prohibition of discrimination against qualified individuals with disabilities in all federally assisted programs or activities, as detailed in regulations signed by the Secretary of the United States Department of Health and Human Services, effective June 2, 1977, and found in the Federal Register, Volume 42, No. 86, dated May 4, 1977. The Contractor shall include the nondiscrimination and compliance provisions of this Contract in all subcontracts to perform work under this Contract.

4. Sexual Harassment

Contractor agrees that clients have the right to be free from sexual harassment and sexual contact by all staff members and other professional affiliates.

VI. EMPLOYMENT OF FORMER COMMISSION ADMINISTRATIVE OFFICIALS

The Proposer shall provide information on former Commission administrative officials (as defined below) who are employed by or represent your business. The information provided includes a list of former Commission administrative officials who terminated employment within the last five years and who are now officers, principals, partners, associates or members of the business. The information should also include the employment and/or representative capacity and the dates these individuals began employment with or representation of your business. For purposes of this provision, "Commission Administrative Official" is defined as a member of the Commission Board or such officer's staff, and/or any previously employed staff member of the First 5 San Bernardino organization. **Failure to provide this information may result in a rejected proposal to this RFP.**

VII. IMPROPER CONSIDERATION

The Proposer shall not offer (either directly or through an intermediary) any improper consideration such as, but not limited to, cash, discounts, service, the provision of travel or entertainment, or any items of value to any officer, employee or agent of the Commission in an attempt to secure favorable treatment regarding this RFP.

The Commission, by written notice, may immediately reject any proposal or terminate any Contract if it determines that any improper consideration as described in the preceding paragraph was offered to any officer, employee or agent of the Commission with respect to the proposal and award process or any solicitation for consideration was not reported. This prohibition shall apply to any amendment, extension or evaluation process once a Contract has been awarded.

Proposer shall immediately report any attempt by a Commission officer, employee or agent to solicit (either directly or through an intermediary) improper consideration from Proposer. The report shall be made to the supervisor or manager charged with supervision of the employee or directly to the Commission Chair. In the event of a termination under this provision, the Commission is entitled to pursue any available legal remedies.

VIII. DISCLOSURE OF CRIMINAL AND CIVIL PROCEEDINGS

The Commission reserves the right to request the information described herein from the Proposer selected for contract award. **Failure to provide the information may result in disqualification from the selection process and no award of contract to the Proposer.** The Commission also reserves the right to obtain the requested information by way of a background check performed by an investigative agency. The selected Proposer also may be requested to provide information to clarify initial responses. Negative information provided or discovered may result in disqualification from the selection process and no award of contract.

The selected Proposer may be asked to disclose whether the agency or any of its partners, principals, members, associates or key employees (as that term is defined herein), has been indicted on or had charges brought against it or them (if still pending) or convicted of any crime or offense arising directly or indirectly from the conduct of the firm's business, or whether the firm, or any of its partners, principals, members, associates or key employees, has been indicted on or had charges brought against it or them (if still pending) or convicted of any crime or offense involving financial misconduct or fraud. If the response is affirmative, the Proposer will be asked to describe any such indictments or charges (and the status thereof), convictions and the surrounding circumstances in detail.

In addition, the selected Proposer may be asked to disclose whether the agency, or any of its partners, principals, members, associates or key employees, has been the subject of legal proceedings as defined herein arising directly from the provision of services by the agency or those individuals. "Legal proceedings" means any civil actions filed in a court of competent jurisdiction, or any matters filed by an administrative or regulatory body with jurisdiction over the firm or the individuals. If the response is affirmative, the Proposer will be asked to describe any such legal proceedings (and the status and disposition thereof) and the surrounding circumstances in detail.

For the purposes of this provision "key employees" includes any individuals providing direct service to the Commission. "Key employees" do not include clerical personnel providing service at the agency's offices or locations.

IX. CALIFORNIA PUBLIC RECORDS ACT

All information submitted in the proposal or in response to request for additional information is subject to disclosure under the provisions of the California Public Records Act (California Government Code section 6250, et seq.). Proposals may contain financial or other data which constitutes a trade secret. To protect such data from disclosure, Proposer should specifically identify the pages that contain confidential information by properly marking the applicable pages and inserting the following notice on the front of its response:

NOTICE

The data on pages _____ of this Proposal response, identified by an asterisk (*) or marked along the margin with a vertical line, contains information which are trade secrets. We request that such data be used only for the evaluation of our response but understand that disclosure will be limited to the extent that the First 5 San Bernardino Commission determines is proper under federal, state, and local law.

The proprietary or confidential data shall be readily separable from the Proposal in order to facilitate eventual public inspection of the non-confidential portion of the Proposal.

The Commission assumes no responsibility for disclosure or use of unmarked data for any purpose. In the event disclosure of properly marked data is requested, the Proposer will be advised of the request and

may expeditiously submit to the Commission a detailed statement indicating the reasons it has for believing that the information is exempt from disclosure under federal, state and local law. This statement will be used by the Commission in making its determination as to whether or not disclosure is proper under federal, state and local law. The Commission will exercise care in applying this confidentiality standard but will not be held liable for any damage or injury which may result from any disclosure that may occur.

X. SUBCONTRACTOR STATUS

If the Primary Agency (defined as the agency submitting the proposal) intends to subcontract any part of the services for which it is proposing to a separate and independent agency or agencies, it **must** submit a written Memorandum of Understanding (MOU) with that agency or agencies with **original signatures** as part of the proposal. The MOU must clearly define the following:

1. The name of the subcontracting agency.
2. The amount (units, measurements, etc.) and types of services to be rendered under the MOU.
3. The amount of funding to be paid to the agency.
4. The agency's role and responsibilities.
5. A detailed description of the methods by which the Primary Agency will ensure that all subcontracting agencies meet the monitoring requirements associated with funding regulations.
6. A budget sheet outlining how the subcontracting agency will spend the allocation.

Any subcontracting agency must be approved by the Commission and shall be subject to all applicable provisions of any agreement "awarded" to the Primary Agency as a result of the RFP process. The Primary Agency will be fully responsible for any performance of the subcontracting agency.

The Commission will not reimburse contractor or subcontractor for any expenses due to services rendered by a subcontractor **NOT** approved by the Commission.

XI. PROPOSAL SUBMISSION

A. General

1. All interested and qualified Proposers are invited to submit a proposal for consideration. Submission of a proposal indicates that the Proposer has read and understands this entire RFP, to include all attachments, exhibits (as applicable), and addendums and agrees that all requirements of this RFP have been satisfied.
2. Proposals must be submitted in the format described in this Section. Proposals are to be prepared in such a way as to provide a straightforward, concise description of capabilities to satisfy the requirements of this RFP. Emphasis should be concentrated on conformance to the RFP instructions, responsiveness to the RFP requirements, and on completeness and clarity of content.
3. Proposals must be complete in all respects as required in this Section. A proposal may not be considered if it is conditional or incomplete.
4. **Proposals must be emailed or submitted in person as specified in Section I, Paragraph B – Correspondence, no later than the date and time specified in Section I, Paragraph E – Proposal Submission Deadline.**
5. All proposals and materials submitted become the property of the Commission.

B. Proposal Presentation

1. **One original uploaded and emailed or submitted in-person, with original signatures**, if discrepancies are found the proposal may be rejected.
2. The proposal submission must be attached to the email or submitted in person and marked with the Proposer's name and labeled in the subject line "CONFIDENTIAL – RFP 23-01 "FAMILY SUPPORTS INITIATIVE."
3. All proposals must be submitted on 8 1/2" by 11" document, unless specifically shown to be impractical, with no less than 1/2" top, bottom, left and right margins. Proposals must be typed or prepared with word processing equipment and double-spaced. Typeface must be no more than 12 characters per inch. Each page, including attachments and exhibits, must be clearly and consecutively numbered at the bottom center of the page.
4. All proposals and materials submitted become the property of the Commission.

C. Proposal Format

Response to this RFP must be in the form of a proposal package. The content of the proposal must be submitted in the following sequence and format:

1. Cover Letter

A letter, on letterhead stationery, signed by a duly authorized officer, employee, or agent of the Proposer submitting the proposal, which must include the following information:

- a. A statement that the proposal is submitted in response to the RFP 23-01 FAMILY SUPPORTS INITIATIVE.
- b. A statement indicating which individuals, by name, title, address, and phone number, are authorized to negotiate with the Commission on behalf of the Proposer.
- c. A statement certifying that the undersigned, under penalty of perjury, is an agent authorized to submit proposals on behalf of the Proposer.

2. Table of Contents

Complete table of contents for the entire proposal with respective page numbers opposite each topic.

3. Attachment A – Proposal Submission Checklist

Complete and include all items on this form.

4. Attachment B – Project Budget and Budget Narrative

Any Contract(s) awarded will operate on a cost reimbursement Contract. Complete and submit a program budget and budget narrative for cost analysis purposes. Proposals must include a Program Budget and Budget Narrative **for the first six months of the contract term and each fiscal year of the two-year contract period.**

5. Attachment C – Proposal Narrative

- a. Attachment C- Proposal Narrative Template must be completed within the template provided. Narrative responses should relate to the criteria provided in Exhibit A and should address, but not be limited to, any items in Section IV, Paragraph C – Program Description. To support narrative within this form, attach the following:
- b. Include and attach an Organizational Chart.

- c. Include and attach a Board Roster and Meeting Calendar or Schedule of Meetings.

6. Submission D – Statements of Certification

Complete and include all items on this form.

7. Attachment E – Reportable Conditions

- a. Complete and include all items on this form.
- b. Include a statement that the Proposer does not have any commitments or potential commitments which may impact on the Proposer’s assets, lines of credit, guarantor letters, or ability to perform the Contract.

8. Attachment F – Exceptions and Disclosures

Complete and include all items on this form.

9. Attachment G – Local Preference Policy

Complete and include all items on this form.

10. Attachment H – Proposer’s Financial Capacity

- a. Submit the three most recent and complete annual audited financial statements; the most recent must be completed within the past 18 months.

OR

- b. If you do not have audited financial statements, please submit unaudited financial statements for the three most current years (including balance sheets, income sheets, and statement of cash flow).

AND

- c. Submit an unaudited financial statement to cover the period from the last audited statement to present, ending no more than 120 days prior to the submission of this proposal.
- d. Complete and include all items on this form.

11. Attachment I - Subcontractor Information

If a Proposer plans to subcontract any portion of the service delivery described in the RFP, include a written justification for subcontracting.

- a. Complete and include all items on the form.
- b. Attach a copy of the MOU (as outlined in Section X. Subcontractor Status)

Please note, any subcontracting agency must be approved by the Commission and shall be subject to the applicable provisions of any agreement “awarded” to the Primary Agency as a result of the RFP process. The Primary Agency will be fully responsible for any performance of the subcontractor(s).

12. Attachment J – Contract History

Complete and include all items on this form. With respect to contracts currently in effect, completed within the last five years, or terminated prior to the original expiration date within the last five years, if no contract history exists, so state and explain why.

13. Insurance

Provide proof of insurance or a statement that the Proposer will obtain insurance in the amounts and coverages stated in Section V, Paragraph B, Item 19 - Indemnification and Insurance Requirements prior to the delivery of service.

14. **ONLY IF APPLICABLE**: Any Proposer applying as a 501c3 must provide proof of status.

XII. PROPOSAL EVALUATION

A. Evaluation Process

All proposals will be subject to a standard review process developed by the Commission. A primary consideration shall be the effectiveness of the Proposer in the delivery of comparable or related services based on fiscal capacity, demonstrated performance and readiness to provide services.

B. Evaluation Criteria

All Proposals will be subject to a standard review process developed by the Commission to yield the Proposers the proper due diligence in the evaluation phase of the RFP process.

1. Administrative Review - All proposals will be initially evaluated to determine if they meet the following minimum requirements:

- a. The proposal must be complete as set forth in Section XI – Proposal Submission, including submission of all required documents and be compliant with all the requirements of this RFP.
- b. Proposers must meet the requirements as stated in the Minimum Proposer Requirements as outlined in Section II, Paragraph D.

Failure to meet these requirements will result in a rejected proposal. Incomplete proposals (those missing information/required documents) will be disqualified. In such cases, the Commission may elect to waive the deficiency and accept the proposal. **Proposers unsuccessful in the Administrative Review phase will not have the option to submit an appeal.**

2. Fiscal Capacity Review – All proposals advanced past the administrative review will be evaluated to determine if the Proposers demonstrates fiscal capacity on a pass/fail scale based on:

- a. Debt to income ratio.
- b. Sufficient cash flow to operate proposed program on a reimbursement contract.
- c. Financial Statement Integrity.

3. Program Evaluation – All proposals advanced past the Fiscal Capacity Review will be evaluated with a total of 100 points possible based on the following criteria, (not necessarily in order of priority):

- a. Cost
- b. Demonstrated ability to serve target population
- c. Proposed program services and strategies
- d. Readiness to provide services
- e. Experience
- f. Staffing levels and qualifications

- g. Appropriateness of facility and hours of operation (Geographic Service Area, near mass transit, facility layout, etc.)

C. Contract Award

Contract(s) will be awarded based on a competitive selection of proposals received.

The contents of the proposal of the successful Proposer will become contractual obligations and failure to accept these obligations in a contractual agreement may result in cancellation of the award.

D. Appeals

In response to a denied award, Proposers may protest, provided the appeal is in writing, is delivered to the address listed, and submitted within ten (10) calendar days of the date on the notification of a denied award. Grounds for an appeal are that the Commission failed to follow the selection procedures and adhere to requirements specified in the RFP and any addenda or amendments; there has been a violation of conflict of interest provided by California Government Code Section 87100 et seq.; or violation of State or Federal law. Appeals will not be accepted on any other grounds. Only an agency that has submitted a proposal in compliance with the RFP 23-01 FAMILY SUPPORTS INITIATIVE and addenda or amendments may present a protest to the Commission. An appeal submitted by any other parties or individuals, including potential subcontractors, employees or unrelated entities, will not be considered and shall be automatically rejected.

In the event of an appeal, all appeals will be handled by a panel designated by the Commission. The Commission will consider only those specific issues addressed in the written appeal. A written response will be directed to the protesting Proposer advising of the decision with regard to the protest and the basis for the decision. Any decision of the Commission will be final.

The appeal must include the following: 1) reference to the RFP 23-01 FAMILY SUPPORTS INITIATIVE Appeal; 2) basis of appeal; 3) supporting documentation and statements (optional); and 4) name, position, address, telephone, facsimile numbers, and email for agency point of contact for the appeal.

E. Final Authority

The final authority to award a Contract rest solely with the Children and Families Commission for San Bernardino County.



PROPOSAL SUBMISSION CHECKLIST

Use this checklist to ensure that all items have been Included.
 This form is to be completed and included in the application.

	Items Completed	Number of Pages
1.	Cover Letter	
2.	Table of Contents	
3.	Proposal Submission Checklist (Attachment A)	
4.	Program Budget and Budget Narrative provided by Proposer (Include a program budget and budget narrative for each fiscal year, for 3 years) (Attachment B)	
5.	Proposal Narrative (Attachment C) INCLUDE <ul style="list-style-type: none"> • Organizational Chart • Board of Directors Information • Board Roster and Board Meeting Schedule/Calendar 	
6.	Statement of Certification (Submission D)	
7.	Reportable Conditions (Attachment E)	
8.	Exceptions and Disclosures (Attachment F)	
9.	Local Preference Policy (Attachment G)	
10.	Proposer's Financial Capacity (Including applicable financial documents) and (Attachment H)	
11.	Subcontractor Information (Including MOU and Attachment I)	
12.	Contract History (Attachment J)	
13.	Insurance (Submit proof or ability to obtain proof)	
14.	IF APPLICABLE: Provide Proof of 501c3 status, if applying as such.	

APPLICATION TEMPLATE

Provide a brief synopsis of the Proposer’s understanding of the Commission’s needs as outlined in the RFP 23-01 and how the Proposer plans to meet these needs. This should provide a broad understanding of the Proposer’s entire proposal. Responses applies to Family Support Initiative - Exhibit A.

1. A narrative description of the proposed program and the plan to achieve the Commission’s desired outcomes. (500 words or less)

2. Describe the program objectives. (300 words or less)

3. Describe program activities. (300 words or less)

4. Describe the program outputs. (300 words or less)

5. Describe the expected outcomes. (300 words or less)

6. Describe any additional evaluation tools utilized beyond those required in the RFP and Exhibit A. (250 words or less)

7. Describe staffing for the program, including basic level of responsibilities, duties, supervisory structure, level of authority and experience of staff members, and licensure. (250 words or less)

8. Attach the **organizational chart** indicating lines of authority for staff in the context of the proposed program.

9. State the address of the facility and hours of operation and explain why it is appropriate for the services proposed (in targeted Geographic Service Area; near mass transit; user friendly; facility layout; etc.). (150 words or less)

10. Include the area/region the Proposer plans to serve, and cities within that region. (150 words or less)

11. Describe the marketing strategies to engage target population(s), collaborate with resource providers, and conduct outreach and advocacy efforts. (300 words or less)

12. Describe the Organization’s experience and number of years providing proposed services. (300 words or less)

13. Explain the connections the Organization currently has in place to support the proposed program (collaborative, partners, etc.) List like services in your proposed region and services that compliment/enhance your delivery of service. (300 words or less)

14. If Parent-Peers are being utilized in your service delivery approach, describe how it would be implemented to support the proposed program. What are the expected outcomes? (300 words or less)

15. Estimate the number of unique or unduplicated participants that will complete the program achieving the Commission’s expected outcomes and describe your outreach methods for ensuring that estimated number. (Reference Exhibit A.) (150 words or less)

16. Estimate the anticipated cost per unique or unduplicated participants. Explain the method for estimating such cost, and your Organization’s methods for achieving outcomes cost effectively. (150 words or less)

17. Describe your Organization’s plans for sustainability and system-wide collaboration. (300 words or less)

18. **Statement of Readiness** – Describe your Organization’s state of readiness to implement the proposed project. (300 words or less)

19. **Logic Model** – Attach a model illustrating objectives, inputs, outputs activities, and expected outcomes as applicable to the proposed programs. Include in the logic model:

- a. A timeline for the proposed program
- b. Target population(s)
- c. Dosage
- d. Method of delivery (in-home, center-based, etc.)
- e. Explanation of any assumptions and/or constraints.

20. Statement of Experience – Include the following in this section of the proposal (250 words or less):

- a. Business name of the Proposer and legal entity such as corporation, partnership, etc.
- b. Number of years the Proposer has been in business under the present business name, as well as related prior business names.
- c. A statement that the Proposer has a demonstrated capacity to perform the required services.
- d. List any applicable licenses or permits presently held and indicate ability to obtain any additional licenses or permits that may be required.

21. Board of Directors – Describe the level of board involvement currently in effect, include the following information (250 words or less):

- a. Board Roster
- b. Calendar or Schedule of Board Meetings
- c. Describe the recruitment for new board membership, membership requirements and term limits.
- d. Describe board activities and frequency of fundraising and review of Organization policies and procedures.
- e. Describe the board approved hiring policies.
- f. Describe board fiscal and administrative oversight

22. Please provide a statement that the Proposer has an organization that is adequately staffed and trained to perform the required services or demonstrate the capability for recruiting such staff. (150 words or less)

23. Describe experience of principal individuals of the prospective Proposer's present organization in the areas of financial and management responsibility, including names of principal individuals, current position or office and their years of service experience, including capacity, magnitude and type of work. (300 words or less)



STATEMENTS OF CERTIFICATION

This form is to be completed and included in the application.

	STATEMENT	AGREE (Initial)	DISAGREE WITH REQUIREMENT (Initial and explain in Attachment F- Exceptions)
1.	Services will be provided as described in the Request for Proposal, beginning July 1, 2024 through June 30, 2027.		
2.	The offer made in the application is firm and binding from the date the application is opened and recorded.		
3.	All declarations in the application and any attachments are true and shall constitute a warranty, the falsity of which shall entitle the County to pursue any remedy by law.		
4.	All aspects of the proposal, including cost, have been determined independently, without consultation with any other prospective proposer or competitor for the purpose of restricting competition.		
5.	The proposer agrees that all aspects of the RFP 23-01 and the application submitted shall be binding if the application is selected and a Contract is awarded.		
6.	Proposer will provide the Commission with any other information that the Commission determines necessary for an accurate determination of the proposer's ability to perform services as proposed.		
7.	If selected, the proposer agrees to comply with all applicable rules, laws and regulations.		
8.	Proposer agrees to the right of the County, State and Federal governments to audit the proposer's financial and other records.		
9.	Will permit official representatives of First 5 San Bernardino access to its facilities, staff, and records in conducting pre-award correspondence and/or site visits in connection with this proposal.		
10.	Hereby authorizes First 5 San Bernardino to contact any references and/or sources named, herein, in order to verify funding, accreditation, performance, and other information deemed necessary for review of this proposal.		

Print Name

Signature (*Authorized Signer*)

Agency/Company

Date

Address



REPORTABLE CONDITIONS

This form is to be completed and included in the application.

STATEMENT		NONE TO DISCLOSE (Initial)	DISCLOSURES (Initial and explain in Attachment F- Exceptions/Disclosures)
1.	Former County Officials		
2.	Similar Contracts		
3.	Terminated Contracts		
4.	Current Contracts		
5.	Controlling Interest		
6.	Financial Interest		
7.	Pending Litigation		
8.	Convictions or adverse court rulings		

 Print Name

 Signature (*Authorized Signer*)

 Agency/Company

 Date

 Address



EXCEPTIONS AND DISCLOSURES TO RFP 23-01
This form is to be completed and included in the application.

Proposer has reviewed the RFP and Contract Requirements and terms in their entirety and has the following exceptions:

(Please list your exceptions by indicating the section or paragraph number, and page number as applicable. Be specific about your objections to content, language, or omissions. Add as many pages as required.)

DISCLOSURES

Applicant reports the following:

Name of Authorized Representative: _____

Signature of Authorized Representative: _____

Title: _____

Date: _____



LOCAL PREFERENCE POLICY FORM

This form is to be completed and included in the application.

Please check all that apply:

1.	Main or regional Office located within County boundaries.	<input type="checkbox"/>
2.	Issued a business license, if required, and has been established and open for six months prior to release of solicitation.	<input type="checkbox"/>
3.	Has a minimum of 25% full-time management employed and 25% of its full-time regular employed working from County locations.	<input type="checkbox"/>
4.	The statements above do not apply to our agency.	<input type="checkbox"/>

Signature (Authorized Signer)

Date

Print Name

Company/Agency

Address



PROPOSER'S FINANCIAL CAPABILITY
Use this page as a cover sheet for financial documents.

Section XII, Sub Section B, Item #2 of RFP

(Check applicable documents)

- a. Submit the three most recent and complete annual audited financial statements; the most recent must be completed within the past 18 months.

OR

- b. If you do not have audited financial statements, please submit unaudited financial statements for the three most current years (including balance sheets, income sheets, and statement of cash flow).

AND

- c. Submit an unaudited financial statement to cover the period from the last audited statement to present, ending no more than 120 days prior to the submission of this proposal.



CONTRACT HISTORY

This form is to be completed and included in the application.

With respect to contracts currently in effect, completed within the last five years, or terminated prior to the original expiration date within the last five years, show for each such contract:

Contract Period (From-To)	Type of Service	Total Award Amount and Annual Amount	Service Location/Area	Contract Contact Name, Title, Agency, Address Phone #, Email	Current	Completed	Terminated (State Reason)
<i>Example: 7/1/11-6/30/15 3 year contract and 1 year extension</i>	<i>Parent Education</i>	<i>\$1,000,000 (\$200,000 annually)</i>	<i>West End (Ontario, Chino, Chino Hills, Montclair, Upland)</i>	<i>John Doe Staff Analyst II First 5 San Bernardino 735 E. Carnegie Drive, Suite 150 San Bernardino, CA 92408 (909) 386-7706 John.Doe@cfc.sbcounty.gov</i>		X	

 Print Name

 Signature (Authorized Signer)

 Agency/Company

 Date

 Address

Family Supports Initiative Overview

First 5 San Bernardino (F5SB) is interested in investing in a Family Supports Initiative (FSI) in alignment with the 2023-2028 Strategic Plan. This investment also aligns with the First 5 San Bernardino’s Mission, North Star, and Guiding Principles. [Strategic Plan 2023-2028](#)

With data collected and analyzed, F5SB can recommend investments specific to the needs of children and their families from a system building perspective. This has guided not only the revision of the F5SB Strategic Plan but also development of the initiative to assist families and communities in being engaged, supported, and strengthened through culturally effective resources and opportunities that assist them in nurturing, caring, and providing for their children’s success and well-being.

Strategic Priority Area

What guides F5SB investments and initiatives are common strategies that will be used to support the work towards each objective across the Strategic Priority Areas. The following strategies enhance the strategic framework by providing direction on how an objective may be achieved. Multiple strategies may be employed within objectives or initiatives.

- Connecting families to existing county resources, supports and services
- Promoting community knowledge
- Prevention, screening and early intervention
- Provision of resources
- Partnership

Funding Purpose

First 5 San Bernardino (F5SB) Commission seeks to invest in Family Support Initiative services aimed at promoting improved parenting and family self-sufficiency outcomes for parents and long-term safety and healthy developmental outcomes for children 0-5 in San Bernardino County. In the area of Family Supports, the greatest positive gains for families were attained from family support centers and providers.

Throughout San Bernardino County, there are many organizations that provide services to clients, children 0-5 population, and their families. The purpose of this funding is to support and strengthen the family supports system so there is efficient access and navigation of services for families to ultimately improve outcomes for young children.

The Family Supports Initiative: Goal and Objectives

In alignment with the F5SB Strategic Plan the goals and objectives of the Family Supports Initiative are as follows:

Goal:

Families are strengthened through resources and opportunities that support them in nurturing, caring and providing for their children’s well-being, and represent the desired conditions for all children and families in San Bernardino County.

Objectives:

The following objectives specify how First 5 San Bernardino will focus its efforts within the Family Supports Strategic Priority Area (SPA):

- Families are connected to services that support children’s development and parent/caregiver resiliency.
- Families are connected to resources that support their caregiving skills and social/family engagement.
- Families and providers are aware of and know how to access existing county resources and supports.
- First 5 San Bernardino partners with agencies throughout the county to promote prevention and early identification of child abuse and neglect.

All interested in applying for this funding opportunity should demonstrate how they will address one or more of the goals and objectives listed above and by including the FSI desired practices below.

Family Supports Initiative (FSI) Desired Practices

- | |
|---|
| <p>Screening - self-reporting client or received client through a referral</p> <p>Assessing – evaluate service opportunities</p> <p>Evaluating Risk – evaluating a client’s potential household and/or family risk</p> <p>Planning – develop a road map for services</p> <p>Implementing – executing or coordinating the plan</p> <p>Follow-up – ensuring the plan and road map works and is effective</p> <p>Transitioning – coordinating the next step</p> <p>Communicating post-transition – communication with the client, support system, and others</p> <p>Evaluating Results – reviewing the entire client’s case to ensure success</p> |
|---|

All interested applicants should also demonstrate how services are utilized with an emphasis on addressing the five protective factors to enhance services. Priority consideration will be given to proposers that address other additional First 5 SPA as applicable. [Strategic Plan 2023-2028](#)

The Five Protective Factors

The Five Protective Factors are the foundation of the strengthening family’s approach, which is a model for the opportunities in nurturing, caring, and providing for the 0-5 population well well-being they are as follows:

- Parental resilience
- Concrete support in times of need
- Knowledge of parenting and child development
- Social and emotional competence of children
- Social connections in larger community networks

The 5 Protective Factors framework can be found at: <https://www.cdss.ca.gov/ocap/res/pdf/StrengtheningFamiliesFactSheet.pdf>

Funding Requirements and Expectations

All interested are encouraged to apply to be considered for this funding opportunity community-based service organizations, school districts, family resource centers, parenting education providers, case management providers, parent support group providers, emergency needs providers, faith-based organizations, public and private agencies are all eligible to apply.



Proposers meeting the minimum requirements must attend a mandatory bidders conference to discuss funding requirements, expectations, and desired outcomes. In addition to the minimum requirements outlined in the RFP, the following specific and targeted program requirements apply.

Funding Requirements
<ul style="list-style-type: none"> ● Must serve the 0-5 population and their families. ● Must participate in developing a countywide F5 Family Supports Resource Network. ● Must utilize evaluation tools approved by First 5 San Bernardino. ● Must utilize the 5 Protective Factors as a part of the service delivery approach. ● Must provide deliverables as stated in the contract with First 5 San Bernardino. ● Must demonstrate familiarity with the Social Determinants of Health. ● Must demonstrate familiarity with Trauma Informed Care approaches. ● Must demonstrate service deliverables utilizing the FSI Desired Practices. ● Must align with the mission of California Family Resource Association and the National Family Support Network. ● Must demonstrate willingness to collaborate with other organizations and providers that offer services to the 0-5 population in San Bernardino County.
Project Restrictions
<ul style="list-style-type: none"> ● Cannot include capital improvements or renovation attached to private real property or the purchase of vehicles.



**AGENDA ITEM 6
December 6, 2023**

Subject	Local Outcomes Report for 2022-2023
Recommendations	Receive information from EVALCORP for First 5 San Bernardino’s Local Outcomes Report for 2022-2023. (Presenter: Ray Salamat, Staff Analyst II, 252-4258)
Financial Impact	None
Background Information	<p>The Local Outcomes Report represents collaborative efforts to assess the impact of First 5 San Bernardino (F5SB) initiatives every fiscal year. This report presents an overview of accomplishments and successes achieved through F5SB-funded initiatives in Fiscal Year 2022-2023 in each of the three Strategic Priority Areas (SPA) of the 2020-2023 Strategic Plan:</p> <ul style="list-style-type: none"> • Child Health • Family Supports • Quality Child Learning <p>Within each Strategic Priority Area, F5SB maintained a commitment to systems-level efforts:</p> <ul style="list-style-type: none"> • Collaboration • Community Capacity-Building • Workforce Development <p>This report provides a narrative summary of each initiative’s data, along with system-wide strategies such as prevention efforts, family support, and collaboration for system-wide improvements.</p> <p>In addition, community engagement efforts during the year through outreach events and other campaigns are outlined in this report as well.</p> <p>The 2022-2023 Local Outcomes Report was prepared in partnership with EVALCORP who has served as the evaluation consultants for First 5 San Bernardino (F5SB) since 2020.</p>
Review	Dawn Martin, Commission Counsel

Report on Action as taken
Action:
Moved: _____ Second: _____
In Favor:
Opposed:
Abstained:
Comments: _____
Witnessed:



AGENDA ITEM 7
December 6, 2023

Subject	Employment Contract: Jonathan Savarese, Staff Analyst II.
Recommendations	Receive information on approval of employment contract entered into by San Bernardino County upon request of the Children and Families Commission for San Bernardino County with Jonathan Savarese as a Staff Analyst II. (Presenter: Karen E. Scott, Executive Director, 252-4252)
Financial Impact	This item does not impact Discretionary General Funding (Net County Cost). The estimated annual cost of the employment contract is \$98,221 and will be reimbursed by the Children and Families Commission's (Commission) Trust Fund. Adequate appropriation and revenue have been included in the 2023-2024 Commission budget and will be included in future recommendation budgets.
Background Information	<p>On November 14, 2023, (Item No. 40), the San Bernardino County Board of Supervisors (Board) approved Contract No. 23-1198 with Jonathan Savarese, as a Staff Analyst II for the Commission, for the estimated annual cost of \$98,221 (\$70,158 Salary, \$28,063 Benefits), for the period of December 2, 2023 through November 27, 2026, with the option to extend the contract a maximum of three consecutive one-year periods.</p> <p>The Staff Analyst II position is responsible for various research, evaluation, analytic, and work effort oversight for functions to enhance the viability and effectiveness of services promoting, supporting and improving the early development of children from the prenatal stage to five years of age.</p> <p>At the request of the Commission, the Human Resources Department provided a certification list on August 23, 2023, which contained eight eligible candidates established for the position of Staff Analyst II. One declined to interview. On August 30, 2023, and August 31, 2023, two members of the Commission interviewed the remaining seven candidates. Based on his extensive professional experience, the Commission recommends an employment contract with Jonathan Savarese as a Staff Analyst II at a starting salary of \$33.73 per hour.</p>
Review	Dawn Martin, Commission Counsel
