

First 5 San Bernardino Capacity Continuum Project

Participation and Eligibility

- Organizations that have completed First 5 San Bernardino Capacity Building Academy I, II, III or IV
- Organizations with a demonstrable state of readiness that are interested in capacity continuum activities

First 5 San Bernardino Capacity Building

Activities & types of engagements

Sustainability Project

(Launch in 2010)

- Structured training series
- Individual technical assistance with consultant
- Facilitated peer learning
- Develop sustainability plan

Organizational Leadership Project

(Launch in 2013)

- Organizational assessment
- Structured training series
- Leadership development coach
- Facilitated Peer Learning

Capacity Continuum Project (intended for organizations with previous capacity-building training)

(Tentative Launch in 2014)

- Organizational assessment
- Peer sharing for advanced learning
- Peer mentoring
- Individual technical assistance

Short Term Outcomes

Result of capacity continuum engagements on individual participants

Knowledge Acquisition and Behavior Change

Knowledge acquisition and shift in attitudes related to sustainability planning, implementation, organizational development, leadership development, and overall capacity building continuum

Long Term Outcomes

Result of capacity continuum engagements on the organization, its clients and community

Alignment Building

- Increased proficiency in strengthening governance and management
- Increased knowledge of common models used for framework, concepts and tools

Continuum of Services

- Increased use of best practices for an effective continuum of services
- Increased delivery capacity

Collaboration across Key Segments

- Increased knowledge of the sustainability landscape in San Bernardino County
- Increased maximization of resources

Advocacy for Philanthropic Investment

- Increased enhancement of the impact of programmatic funding
- Increased targeted education and awareness

Building Successive Leadership

- Increased resources to prepare emerging leaders for new roles in leadership
- Increased peer coaching and support groups

Overall Strategic Direction

- Increased mobilization of resources
- Increased dialogue facilitation between partners in San Bernardino County

* Organizations must serve the 0-5 population